

Lincoln Financial Foundation – 2015

Overview

Background

Since its founding, Lincoln Financial Group has recognized that good corporate citizenship is intrinsic to its success. The company's spirit of philanthropy led to the establishment of Lincoln Financial Foundation in 1962 and has inspired a rich tradition of giving ever since. In 2015, the Foundation donated more than **\$10 million** to a wide variety of philanthropic endeavors throughout the United States.

The Foundation's approach to local philanthropic giving reflects the strong connection Lincoln Financial has to its communities. Recognizing that the employees in its affiliate offices can best determine the needs of their respective communities, the company created an employee-giving network by establishing local charitable contribution committees in our primary business locations. These committees review proposals and award grants to the nonprofit organizations that they believe will make an enduring impact on their communities.

Since 2006, the Foundation has contributed more than **\$110.2 million** to its primary business communities.

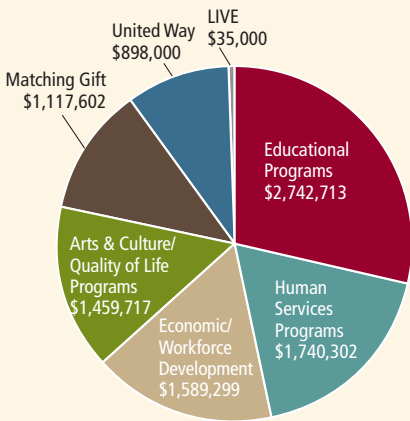
Employee Giving And Matching Gifts

Lincoln Financial employees participated in workplace giving that totaled more than **\$1 million** for United Way agencies where the employees live. These employee contributions are in addition to the United Way grants given by the Lincoln Foundation.

In 2015, the Foundation also matched **1,710** employee gifts to nonprofits for **\$1,117,602**. The Foundation's matching gift program leverages employee and retiree donations to community nonprofits.

2015 Grants

In addition to making **433** foundation grants and corporate contributions and **1,710** matching gifts, totaling more than **\$9.9 million** to nonprofits and United Way across the country, the Lincoln Financial Foundation supported employee volunteerism through **\$35,000** in LIVE Program grants.



Youth education

138 grants/contributions totaling \$2,742,713

United Way

6 Annual grants totaling \$898,000



Human services

113 grants/contributions totaling \$1,740,302

LIVE program

\$35,000



Economic/workforce development

67 grants/contributions totaling \$1,589,299

Matching gift program

\$1,117,602



Arts

109 grants/contributions totaling \$1,459,717

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