

We have important Coronavirus (COVID-19) updates for you – recently-issued guidance from the U.S. Department of Labor (DOL) and highlights of new resources on our [COVID-19 Guidance Hub](#).

More Detail on COVID-19 Federal Legislation

Yesterday, the DOL issued [guidance for employers](#) on its interpretation of the Families First Coronavirus Response Act (FFCRA), clarifying details including:

- The FFCRA effective date,
- How to determine employer size,
- How to calculate benefit entitlement related to overtime or part-time workers,
- How to determine rate of pay, and
- Retroactivity of benefits.

In response, we invite you to review [our updated FFCRA summary](#) and our [Frequently Asked Questions](#) document.

Additionally, each covered employer (employers with fewer than 500 employees) must post [this notice](#) in a conspicuous place on its premises. You can read more about this requirement [here](#).

New Resources on our COVID-19 Guidance Hub

On Monday, we let you know about the launch of our [COVID-19 Guidance Hub](#). Since then, we've added the following additional Lincoln resources:

- Article on [workplace mental health and productivity](#) featuring Dr. Glenn Pransky
- Podcast – “[Disability, Leave and COVID-19](#)” – featuring expertise from Group Protection legal and medical leaders to help employers navigate this new environment
- Our [week-in-review summary](#) with tips for employers

Please continue to reference [the Hub](#) as a one-stop shop for the latest COVID-19 materials and updates from Lincoln.

We look forward to touching base again soon. If you have questions or need additional guidance, please reach out to your Lincoln sales or service contact.



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