



**Lincoln Financial Securities Corporation
Asset Management Programs, Retirement Plan Services
and other Advisory Services
Form ADV, Part 2A**

March 29, 2019

Lincoln Financial Securities Corporation
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This brochure provides information about the qualifications and business practices of Lincoln Financial Securities Corporation. If you have any questions about the contents of this brochure, please contact us at (800) 258-3648 or by sending us an email at LFNAdvisoryServices@lfg.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission (the “SEC”) or by any state securities authority. Registration as an investment adviser does not imply a certain level of skill or training.

Additional information about Lincoln Financial Securities Corporation also is available on the SEC’s website at www.adviserinfo.sec.gov.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates.

LFN11324

Item 2: Summary of Material Changes

This brochure (this “Brochure”) for Lincoln Financial Securities Corporation (“LFS”) is dated March 29, 2019, and the last update of this Brochure was dated July 2, 2018.

Material changes since the last update of this Brochure include:

Item 5. Other Client Fees and Expenses has been further updated to include disclosures related to fees received by LFS and conflicts that may exist regarding a Bank Sweep Program, Margin Loans, and Securities Backed Line of Credit that are offered to clients.

Clients are encouraged to read this Brochure in detail and contact their LFS Representative (as defined below) with any questions. If you would like another copy of this Brochure or any other LFS brochure, please feel free to access and download it from our website at <http://www.lfsecurities.com> under My Accounts-Disclosures or www.lfg.com/public/individual/adv, or from the SEC's website at www.adviserinfo.sec.gov. You also may request a copy of this Brochure or any other LFS brochure by contacting LFS at (800) 258-3648 or LFNAdvisoryServices@lfg.com.

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Item 4: Advisory Business

LFS is an investment adviser registered with the SEC. LFS was incorporated in 1969 and has been registered with the SEC as an investment adviser since 1985. LFS is wholly owned by Lincoln National Corporation (“LNC”). Lincoln Financial Group is the marketing name for LNC and its affiliates.

As of December 31, 2018, LFS managed approximately \$2.3 billion of client assets on a non-discretionary basis and approximately \$482 million on a discretionary basis.

LFS offers a wide variety of investment advisory programs and services. Investment adviser representatives of LFS (collectively, “LFS Representatives” or “IARs” in this document but otherwise sometimes identified colloquially or generally as, your advisor, investment adviser, planner, or financial advisor), assist clients in pursuing their financial goals by providing personalized financial planning services and investment solutions. The investment advisory programs and services described in this Brochure may also be offered to certain independently registered investment advisers, who are also registered representatives of LFS in its capacity as a registered broker-dealer (each, an “RIA”). References in this Brochure to the products and services offered by the LFS Representatives include the RIAs.

This Brochure provides an overview of certain investment advisory programs sponsored by third parties that are offered through LFS, as well as LFS’ financial planning services, retirement plan consulting services and certain other services.

Any information relating to the tax considerations affecting your financial arrangements or transactions is not intended to be tax advice and should not be relied on as such. Neither LFS nor the LFS Representatives provide tax, legal or accounting advice.

In addition to the advisory programs and services described in this Brochure, LFS also offers the following programs, which are described in a separate Form ADV, Part 2A:

- Custom Wealth Advantage Choice Wealth Management Program;
- Custom Wealth Advantage Wealth Management Wrap Fee Program.

For a detailed discussion of each of the other programs, including the associated fees and compensation, you should refer to the Form ADV, Part 2A for that program, which is available on our website at www.lfsecurities.com or www.lfg.com/public/individual/adv and the SEC’s website at www.adviserinfo.sec.gov. The Form ADV, Part 2A may also be requested by contacting LFS at 800-258-3648 or by sending us an email at LFSAdvisoryServices@lfg.com.

When you choose to purchase products and services through LFS and work with an LFS Representative, you have the option of investing through a transaction-based account, such as a brokerage account, a fee-based investment advisory program, or both. It is important to understand the services you can expect to receive, and the costs associated with, each of these different types of accounts and relationships with LFS and your LFS Representative as further described below.

Transaction-based account, such as a brokerage account

With this type of account, you pay commissions and other charges (such as sales loads on mutual funds) at the time of each transaction, such as the purchase of a mutual fund, stock or other investment product. These commissions are the primary source of compensation for the transaction-based advice provided by your LFS Representative. When acting as your broker, your LFS Representative can make recommendations and provide guidance to you regarding the selection of investment products and services. Your LFS Representative may also provide investment education and research; these services are considered to be incidental to the brokerage services LFS provides. This type of account may be more appropriate than a fee-based investment advisory account if you do not want ongoing investment advice on assets held in the account, or ongoing management of your account, and instead want only periodic or on-demand advice and recommendations specific to the purchase and sale of investment products. This type of account may result in lower costs for you if you expect to trade on an infrequent or occasional basis.

Fee-based investment advisory program

A fee-based investment advisory program, sometimes called a “managed account”, may be more appropriate than a transaction-based account such as a brokerage account if you want ongoing investment advice and management of your account. This type of account may result in lower trading costs, particularly if the program selected does not assess transaction costs separately. LFS acts as a sponsor and introducing broker in connection with some of the investment advisory programs and services and offers a number of different investment advisory programs and managed accounts.

With this type of account, you will usually pay an ongoing investment advisory fee based on the value of the assets held in your account, in exchange for ongoing investment advice and management of your account. The asset-based fee is the primary source of compensation for the ongoing investment advice provided by your LFS Representative. You generally will not be charged commissions for each purchase or sale of an investment product, although you may be charged a transaction charge for executing certain transactions and trades within the account, and you may be subject to other fees and costs associated with your account.

Transaction charges will not be used to compensate your LFS Representative for his or her services in this type of account. Fees for certain investment advisory programs may be charged as an “all-inclusive” bundled fee based on the value of the assets in your account. This bundled fee usually includes a portfolio management fee, brokerage costs, and investment advice. However, this bundled fee usually will not include costs associated with transactions that are executed at broker/dealers other than the one at which the account is held. These transactions are sometimes called “step-out” trades and are described further in **Item 5 Fees and Compensation** and **Item 12 Brokerage Practices**. Fees vary depending on which LFS programs and services a client uses. Fees may be billed in arrears or in advance, depending on the program and the terms of your client agreement. Fees typically are charged quarterly based on the assets held within your account for services such as ongoing investment advice, investment selection and recommendations, asset allocation, execution of transactions, custody of securities and account reporting services.

Alternative investments (“AI”) may be held in a managed account and generally for consolidated reporting purposes only. AIs are non-traditional investments such as Non-Traded REITs, Limited Partnerships, Oil & Gas Programs, Managed Futures Funds, and Hedge Funds. Generally, AIs are illiquid and not traded on an exchange, but may offer clients opportunities for diversification in their investment portfolios. AIs are usually purchased directly from the sponsor company on a commission basis in a transaction-based account. However, a client may request that an AI be held in a managed account. When an AI is held within a Custom Wealth Advantage Wealth Management Program account it will be coded as an unsupervised asset which means that LFS will not provide investment advisory services or oversight on the AI and it will be excluded from the advisory fee but reflected as an asset on the performance report. Unsupervised assets are not included in the actual performance calculation for Custom Wealth Advantage Wealth Management Program accounts. However, in some TAMP programs, the investment manager(s) selected may use AIs in the management of the account and may include the AI asset(s) in the fee calculation and in the performance calculation.

Please see the applicable client agreement for additional information. LFS’ advisory fees are generally negotiable. Some programs charge separately for asset management services, ongoing investment advice, and transactions. In such programs, you may be charged brokerage costs for transactions in your account in addition to the advisory fees. Fees and other charges are described in more detail in the applicable program’s client agreement and Form ADV, Part 2A.

More information about each of LFS’ investment advisory programs and services is contained in the applicable LFS Form ADV, Part 2A and is available through our website at www.lfsecurities.com or www.lfg.com/public/individual/adv and the SEC’s website at www.adviserinfo.sec.gov. These brochures may also be requested by contacting LFS at (800) 258-3648 or by sending us an email at LFNAdvisoryServices@lfg.com.

For additional information regarding services and fees associated with brokerage and fee-based accounts, please refer to the ‘*Guide to Understanding Your Brokerage and Advisory Relationships*’, which can be accessed in the “Brochures” section of our website at www.lfsecurities.com or www.lfg.com/public/individual/adv. To request a copy of the *Guide*, please contact your LFS Representative or LFS directly at (800) 258-3648 or email us at LFNAdvisoryServices@lfg.com.

Third-Party Investment Advisory Programs

LFS offers access to several investment advisory and asset allocation programs sponsored by third-party asset management firms or sometimes otherwise referenced as turn-key asset management programs (“TAMPs”). TAMP programs allow clients to choose from a variety of professional investment managers. TAMPs offer clients’ choices as to different model portfolios associated with different levels of risk. LFS does not provide asset management functions for the client accounts held in TAMP programs, as they are managed by the TAMP sponsor and/or one or more of the investment managers made available through the TAMP program. Client accounts in TAMP programs could be invested in a number of different investment products, including but not limited to, stocks, bonds, mutual funds, and ETFs. LFS is not responsible for any securities or other assets purchased or sold or chosen as investments in the client accounts that are invested through the TAMP programs, including but not limited to, any illiquid investments, alternative assets, specific mutual funds or share classes selected. The specific services offered, and the fees associated with those services can be found in the applicable disclosure brochure of the TAMP sponsor firms noted below and, in the account opening paperwork and client agreement that a client completes prior to entering into a TAMP program.

The following description provides an overview of the different third-party investment advisory programs offered through LFS. Please refer to the relevant Form ADV, Part 2A of each provider or program (other than the SEI Mutual Fund Asset Allocation Program) for a more detailed explanation of each of the different investment advisory programs offered through LFS.

In each of the programs described below, LFS provides advisory services including assisting clients in completing a program questionnaire or similar client profiling tool to gather information about the client’s financial circumstances, investment objectives and goals, risk tolerance, time horizon and other pertinent information. Based on this information, the LFS Representative will assist and provide ongoing advice to clients in selecting or replacing the appropriate program, asset allocation strategy, model portfolio or other investment strategy based on the client’s specific needs and goals. Any information collected through this process may be shared among LFS, the LFS Representative, the TAMP sponsor, the investment manager selected, the custodian, and any other parties performing services relating to the client’s account.

LFS researches, selects and reviews on an ongoing basis the TAMP programs that are offered through LFS. LFS may use information provided by the TAMP program sponsor and may also use independent data sources when evaluating a TAMP program. As with any investment strategy, asset allocation, model or investment portfolio, past performance is no guarantee of future performance. In addition, forecasts of future performance of financial markets may prove to be incorrect. Diversification may help spread risk throughout an investment portfolio. Different asset classes have different risk and potential return profiles and they perform differently in different market conditions. Diversification alone will not guarantee a profit or protect against a loss.

The LFS Representative will usually present the client with an investment strategy report, proposal or statement that summarizes the TAMP program’s recommendations based on the information provided by the client. The LFS Representative may, if appropriate and permitted under the relevant program, suggest modifications to the program’s recommendations to address client-specific needs. The client may place reasonable restrictions on investments. The asset allocation strategy, model portfolio or investment strategy that the client selects will be implemented using the mutual funds and/or other investment products offered through the relevant program. The client will usually appoint the TAMP program sponsor and/or the investment manager selected as attorney-in-fact and delegate discretionary trading authority to that party. That allows the TAMP program sponsor and/or selected investment manager to buy and sell securities in the client’s account without prior approval from the client for each transaction. Unless otherwise agreed to by LFS and the client, LFS and the LFS Representatives will not have any responsibility or authority to buy or sell securities in client accounts held in TAMP programs, or to choose the initial or ongoing allocation of client assets or to select investment managers. The duties of all parties, including the client, LFS Representative, TAMP sponsor and investment manager(s) are further described in the applicable client agreement and the Form ADV, Part 2A of the TAMP program sponsor and the third-party investment manager (if applicable).

If the client’s financial situation changes or the client would like to change the reasonable restrictions, if any, placed on their account, the client should notify the LFS Representative, who will notify the TAMP program. The TAMP program sponsor, third-party investment manager selected, and/or its affiliates and service providers are responsible for creating and sending reports to clients, including transaction reporting, performance reporting and tax reporting. LFS and the

LFS Representative will not independently audit third-party the third-party TAMP program performance information to determine or verify its accuracy and will not calculate or audit the performance reports that the third-party TAMP program sponsors send to clients. Clients are strongly encouraged to carefully review the third-party investment manager's disclosures regarding prior performance to determine the relevance of the prior performance to the client's account, and whether the prior performance includes any hypothetical or back-tested performance information. LFS also strongly encourages clients to review the account statements provided by the custodian of the client account and compare those statements to any report or statement provided by the TAMP program.

Solicitor Programs

Prior to June 9, 2017, LFS offered some asset management programs where LFS acted as the "solicitor" and referred clients to a TAMP. In such cases, LFS and the TAMP sponsor had an agreement where the TAMP sponsor compensated LFS for providing client referrals. In these cases, LFS and the LFS Representative receive referral fees for making the referral, which are generally referred to as "Solicitor Fees". In most cases the Solicitor Fees are calculated as a percentage of the client assets that the TAMP sponsor and/or third-party investment manager manages; however, there may be instances where the Solicitor Fees are determined in some other fashion. The Solicitor Fees are disclosed to clients and prospective clients in accordance with Rule 206(4)-3 under the Investment Advisers Act of 1940, as amended (the "Advisers Act"), which governs the payment of fees for client referrals. In most cases, LFS and the LFS Representative maintain an ongoing relationship with referred clients and may meet with clients periodically to assist the client in monitoring the account(s) managed by the third-party investment manager, and to discuss other financial matters that pertain to the client. It is important to understand that when LFS acts as a solicitor by referring clients to other investment advisers, LFS does not provide investment advice to the client and does not act in a fiduciary capacity with respect to the referred client's account.

As of June 9, 2017, LFS does not offer solicitor arrangements for the TAMP programs for any new clients, however, some client accounts referred to these TAMP programs under a "solicitor" arrangement prior to that date remain active.

Co-Advisory Programs

LFS has had agreements with TAMP sponsors that offered both solicitor and co-advisory programs. Effective June 9, 2017, LFS only offers TAMP programs that are co-advisory programs to new clients. When LFS and the TAMP sponsor have a co-advisory agreement each party acts in an investment advisory fiduciary capacity to the client. However, the TAMP sponsor (or its selected investment manager or sub-adviser) will generally be responsible for the investment and portfolio management responsibilities and functions including security selection, within the client's account. The responsibilities of each party in each investment program will be described in the applicable client agreement and disclosure documents.

The LFS Representative is responsible for understanding and recommending a suitable TAMP and investment strategy that is suitable for a client based on the information obtained about that client's financial situation, investment experience, time horizon, investment objectives, and risk tolerance and other relevant factors.

The TAMP sponsor is responsible for implementing the investment strategy and managing the portfolio in accordance with the selected investment strategy.

The following general brief descriptions of co-advisory programs and third-party asset managers listed below are the most significant TAMP programs currently being offered to LFS clients. For a more complete description of the services offered, fees paid to and the compensation earned by these TAMPs, please refer to the TAMP sponsor's Form ADV disclosure brochure and the account opening paperwork (including your client agreement) you complete prior to entering into these arrangements.

SEI Investments

LFS has an agreement with SEI Investments Management Corporation, SEI Investments Distribution Company and SEI Trust Company (collectively, "SEI") under which LFS offers various asset allocation and investment advisory programs sponsored by SEI.

SEI offers an investment management approach that uses actively managed asset allocation to help meet the client's objectives. SEI offers a style-specific, multi-manager investment approach to pursue less volatile long-term performance and attempt to reduce risk. In addition, SEI monitors for style drift that might generate uncompensated risk. Client portfolios are designed with a diversified asset allocation to provide flexibility to address client needs. SEI provides clients with a monthly consolidated statement, quarterly performance reports and an annual tax report. SEI's programs may use global diversification and tax-efficient strategies to attempt to reduce realized capital gains and tax liability.

The following SEI programs are offered through LFS:

SEI Mutual Fund Asset Allocation Program. This program offers clients access to actively managed asset allocation portfolios comprised exclusively of no-load mutual funds advised by SEI ("SEI Funds"). The asset allocation portfolios are constructed and maintained by SEI based on its capital market assumptions. The LFS Representative assists the client in selecting a specific asset allocation portfolio that is appropriate for the client based on information the client supplies in response to an investment questionnaire. The client directs the LFS Representative to instruct SEI Trust Company to purchase and sell SEI Funds pursuant to the investment objectives and rebalancing parameters selected by the client.

SEI Sub-Advised Programs. This program offers clients access to investment strategy models of investment managers appointed by SIMC and investment models developed and managed by SIMC. These models include SEI ETF Strategies, SEI Managed Account Solutions ("MAS"), and SEI Distribution-Focused Strategies ("DFS") Portfolios, each as defined in the applicable Account Application necessary to invest in the noted program. These programs covering a broad spectrum of investment styles and actively managed asset allocation strategies that include allocations to portfolio managers hired to manage designated portfolios or individual securities based on specific investment styles and may include an allocation to SEI Funds. The client appoints SEI to manage the assets invested in each of these programs in accordance with a strategy selected by the client. SEI may delegate its responsibility for security selection to one or more portfolio managers. A description of DFS and MAS, including the services provided and related fees, can be found in SIMC's Wrap Fee Program Brochure.

SEI may impose minimum account balances ranging from \$50,000 to \$1,000,000 depending upon the strategy chosen. The minimum account size for each of SEI's programs is set at SEI's discretion and may be negotiable or waived at the discretion of SEI.

GoalLink and Integrated Managed Accounts Programs. Through GoalLink, the LFS Representatives are responsible for analyzing the client's current financial situation, return expectations, risk tolerance, time horizon, and asset class preference. Using the GoalLink Presentation Tool, the LFS Representative and the client select an investment strategy ("Strategy"), which is then submitted and reviewed by a representative of SEI.

The Strategy may include a combination of individual securities and SEI Funds, based upon the client's selected Strategy and account size. The account minimums are determined at the discretion of SEI and may range from \$25,000 to \$250,000. SEI may waive or modify the minimum account size at its discretion. SEI will have investment authority over the client's assets invested pursuant to the Strategy and will make prescribed adjustments to the Strategy weights based on market conditions. SEI's investment authority is effective until changed or revoked in writing. SEI may delegate its day-to-day responsibility for security selection to one or more portfolio managers.

The LFS Representative will explain to the client which SEI Funds are available within the client's SEI account and explain the rebalancing guidelines used in the management of the portfolio. SEI is responsible for rebalancing the SEI account pursuant to the standard variances established by SEI. SEI will notify LFS when quarterly reallocation of the model portfolio is deemed necessary by SEI. SEI will proceed with the portfolio reallocation unless otherwise instructed by LFS or the client.

The client retains the authority to change between the model portfolios, although variation from SEI's specific asset allocation within each model may subject the client agreement and/or account to termination. All dividends and capital gain distributions paid by the SEI Funds in the client's SEI account will automatically be reinvested unless client provides written instructions to SEI not to reinvest dividends and/or other distributions.

For more information on the SEI program and/or the investment solutions offered, including minimums and fees, please refer to the SEI Investments Management Corporation Program Disclosure Brochure:

<https://www.lfg.com/wcs-static/pdf/SEI%20Investments%20Management%20Corporation.pdf>

AssetMark, Inc.

LFS offers asset allocation and advisory services sponsored by AssetMark, Inc. (“AssetMark”). For accounts established up to and including June 9, 2017, LFS offered these services under a solicitor model or a co-adviser model through the programs listed below. For accounts established after June 9, 2017, LFS offers the AssetMark services only through a co-adviser model. Under the solicitor model, LFS Representatives solicit clients for AssetMark’s asset allocation and advisory services. Under the adviser model, LFS and the LFS Representatives provide investment advice to clients in recommending AssetMark’s asset allocation system, in which clients are introduced to investment managers who provide discretionary management of individual portfolios of equity and/or fixed income securities. Clients may also invest in model portfolios of mutual funds, exchange traded funds (“ETFs”) and variable annuity sub-accounts created and maintained by institutional investment strategists.

LFS and the LFS Representatives do not have any responsibility or authority to determine the investment managers made available in the AssetMark platform, or to add or remove investment managers from that platform. In addition, LFS and the LFS Representatives have no responsibility to determine how AssetMark or the investment managers allocate client assets, to buy or sell securities or other investments for client accounts, or to select broker-dealers with which transactions will be affected. All decisions with respect to the availability of investment managers and other service providers will be made by AssetMark. The selection of specific investment managers and broker-dealers used in connection with a specific client account will be made by the client during the account opening process or subsequently by providing authorization of any such selection to LFS, the LFS Representative and/or AssetMark. Trading authorization will be granted by client to AssetMark or another portfolio strategist under the terms of the investment advisory agreement governing the AssetMark program.

The following AssetMark investment advisory programs and services are currently offered through LFS:

Guided Portfolios

- GPS Fund Strategies
- GPS Select
- Custom GPS Select;

Single Strategy Solution Types

- Mutual Fund Accounts (Including Market Blend and Individual Mutual Fund Solution Types)
- Exchange-Traded Fund (“ETF”) Accounts (including Market Blend)
- Mutual Fund/ETF Blend Accounts;

Privately Managed Accounts (“PMA”) or Separately Managed Accounts (“SMA”), including:

- Individually Managed (“IMA”) Accounts, (Equity Balanced, Fixed-Income, and Custom High-Net Worth);

Savos Unified Managed Accounts (“Savos UMA’s”), including:

- Savos Preservation Strategy
- GMS Accounts,
- Privately Managed Portfolios (“PMP”) Accounts, and
- US Risk Controlled Strategy
- Savos Wealth Custom Portfolios;

Multiple Strategy Accounts; and

Guided Income Solutions

The Portfolio Strategists used in mutual fund, ETF, mutual fund/ETF blend, and IMA Accounts are selected by AssetMark in order to provide a wide range of investment options and philosophies. AssetMark serves as the Portfolio Strategist for the GPS Fund Strategies. Aris, a division of AssetMark, serves as the Portfolio Strategist for the Asset Builder, Personal

Values, and Income Builder strategies.

For more information on the AssetMark program and/or the investment solutions offered, including minimums and fees, please refer to the AssetMark Program Disclosure Brochure:

<https://www.lfg.com/wcs-static/pdf/AssetMark,%20Inc..pdf>

Morningstar Investment Services

LFS offers clients the Morningstar® Managed Portfolios Program sponsored by Morningstar Investment Services, LLC (“MIS”). This investment advisory program includes access to mutual fund asset allocation and focused strategy portfolios (“Mutual Fund Portfolios”), ETF strategy portfolios (“ETF Strategy”), and select stock basket strategy portfolios (“Stock Baskets”). The minimum initial investment to open an account is \$50,000 for the Mutual Fund Portfolios and \$100,000 for the ETF Strategy and Stock Baskets. Some Stock Baskets have a \$250,000 minimum investment requirement. Minimum investment requirements may be modified, waived or negotiated at MIS’s discretion.

Clients will sign an investment management agreement giving MIS discretionary authority to buy and sell mutual funds, ETFs, and other securities, as appropriate, to invest and manage the client’s assets based on the client’s selected portfolio and any restrictions. Rebalancing will typically occur quarterly and reallocation will occur as frequently as MIS considers necessary.

For more information on the Morningstar® Managed Portfolios Program and/or the investment solutions offered, including minimums and fees, please refer to the Morningstar Investment Services, LLC Disclosure Brochure:

<https://www.lfg.com/wcs-static/pdf/Morningstar%20Investment%20Services,%20Inc..pdf>

Brinker Capital

Brinker Capital (“Brinker”) provides discretionary and non-discretionary investment management services to meet the needs of individual clients. Investment services include model portfolios that are comprised of mutual funds and/or exchange traded funds created and maintained by Brinker, and/or Brinker’s separately managed accounts. Additional information as to the services offered and fees associated with those services may be found in your client agreement and Brinker’s ADV disclosure brochure: <https://www.lfg.com/wcs-static/pdf/Brinker%20Capital,%20Inc..pdf>

Hanlon Investment Management

Hanlon Investment Management (“Hanlon”) provides discretionary investment management services to meet the needs of individual clients. Hanlon utilizes stocks, bonds, mutual funds, exchange traded funds, and/or variable annuity subaccounts to create an investment strategy for each client. Additional information as to the services offered and fees associated with those services may be found in your client agreement and Hanlon’s ADV disclosure brochure:

<https://www.lfg.com/wcs-static/pdf/Hanlon%20Investment%20Management,%20Inc..pdf>

Symmetry Partners

Symmetry Partners LLC (“Symmetry”) provides discretionary investment management services to meet the needs of individual clients. Symmetry creates model portfolios constructed and maintained by Symmetry using open-ended mutual funds and/or exchange traded funds. Additional information as to the services offered and fees associated with those services may be found in your client agreement and Symmetry’s ADV disclosure brochure:

www.lfg.com/wcs-static/pdf/Symmetry%20Partners,%20LLC.pdf

CLS Investments LLC

CLS Investments LLC (“CLS”) provides discretionary and non-discretionary investment management services to meet the needs of individual clients. CLS offers model-based strategies that utilize stocks, bonds, mutual funds, exchange traded funds, and/or variable annuity subaccounts. Additional information as to the services offered and fees associated with those services may be found in your client agreement and CLS’s ADV disclosure brochure:

<https://www.lfg.com/wcs-static/pdf/CLS%20Investments,%20LLC.pdf>

City National Rochdale

City National Rochdale (“Rochdale”) provides discretionary investment management services to meet the needs of individual clients with portfolios of \$1M and above. Rochdale creates model portfolios or individualized management services utilizing stocks, bonds, mutual funds, and exchange traded funds. Additional information as to the services offered and fees associated with those services may be found in your client agreement and Rochdale’s ADV disclosure brochure: www.lfg.com/wcs-static/pdf/City%20National%20Rochdale,%20LLC.pdf

Flexible Plan Investments LTD

Flexible Plan Investment LTD (“Flexible Plan”) provides discretionary investment management services to meet the needs of individual clients. Flexible Plan’s services encompass various strategies with differing objectives to enable clients to receive personalized investment and utilizing mutual funds, exchange traded funds, and/or variable annuity subaccounts. Additional information as to the services offered and fees associated with those services may be found in your client agreement and Flexible Plan’s ADV disclosure brochure

<https://www.lfg.com/wcs-static/pdf/Flexible%20Plan%20Investments,%20Ltd.pdf>

Pacific Financial Group Inc.

Pacific Financial Group Inc. (“Pacific”) provides discretionary and non-discretionary investment management services to meet the needs of individual clients. Pacific offers model portfolios created and maintained by Pacific containing mutual fund and exchange traded funds, and/or Pacific’s separately managed accounts. Additional information as to the services offered and fees associated with those services may be found in Pacific’s ADV disclosure brochure.

<https://www.lfg.com/wcs-static/pdf/The%20Pacific%20Financial%20Group.pdf>

For more information on these programs, please refer to the Form ADV, Part 2A and related disclosure documents for the investment adviser and program in question. These documents can be found on the SEC’s website at www.adviserinfo.sec.gov/ and on the applicable program sponsor’s website.

Limited Arrangements

LFS offers other TAMP or asset management programs in addition to those listed above on a limited basis. This may occur when a representative joins LFS and is using another firm for asset management services, or where there is another unique need that isn’t met by the other programs that LFS offers. This may also occur based on historical or legacy arrangements LFS had in place with TAMPs or asset managers for existing client accounts in which LFS has not yet closed these programs and required clients to move to a new TAMP or other investment advisory program. These programs follow the same general format and fee structure as the programs described above.

For more information on these programs, please refer to the Form ADV, Part 2A and related disclosure documents for the applicable TAMP program sponsor, TAMP program, and/or third-party investment manager or adviser. These documents can be found on the SEC’s website at www.adviserinfo.sec.gov and on the applicable TAMP program sponsor’s website.

Financial Planning Services

LFS does not require a minimum account size for financial planning services, nor does it require that financial planning clients maintain either a brokerage or advisory account with LFS.

Financial Analyses and Plans

LFS, through the LFS Representatives, provides clients with financial analyses and plans through a written service agreement. Under the written service agreements, the LFS Representative will consult with the client to obtain information regarding the client, which may include the client’s assets, liabilities, present and foreseeable future obligations, present and future income, financial goals, and other data related to the foregoing. Once the information has been gathered, the LFS Representative will furnish clients with a financial analysis and plan that will include some or all of the following:

- Summary of client’s present financial situation that may include a statement of net worth, cash flow model, current

allocation of assets and other related analyses, as applicable.

- Summary of financial and insurance goals that may include such topics as retirement planning and estate planning, indicating shortfalls and/or overages client may experience, using assumed interest rates, inflation rates, estimates of current and future income and living expenses and/or other factors and contingencies.
- General advice concerning the client's financial and insurance objectives that may include potential strategies to pursue such objectives, the repositioning of current assets and the directing of current and future invested assets.

This financial analysis and plan will consist of a computer-generated program drawing on statistical samples and will be designed to provide general guidance toward accomplishing stated investment and insurance goals. The operation of these computer programs cannot be altered by the LFS Representative. Where the software vendors who supply the programs are unaffiliated with LFS, LFS is not responsible for any aspect of these software programs.

LFS, through the LFS Representatives, will deliver a written financial analysis and plan to the client and shall contact the client for a review of the document. After this review, LFS' obligations to the client with respect to the financial analysis and plan shall terminate. Any necessary updates to the financial analysis and plan, or execution of any of the recommendations made in the plan, shall be at the sole discretion of the client. LFS and the LFS Representative will be under no obligation to update the financial analysis and plan or to monitor the changes in the clients' financial circumstances, investments and/or insurance in connection with the financial analysis and plan services.

Financial analyses and plans provided by LFS will not make recommendations for specific investment or insurance products. Clients are not obligated to use LFS or the LFS Representative to purchase specific securities or insurance or pursue any investment strategy. Clients may obtain legal, accounting, and other investment services from any professional source to implement any generic recommendations made by LFS. If the client elects LFS as the broker/dealer of record when purchasing any financial products, the LFS Representative will likely receive commissions and/or other compensation as a registered representative of LFS in its capacity as a broker/dealer. The LFS Representative may give specific product recommendations regarding investments in his or her separate role as a registered representative of LFS, as opposed to his or her role as an LFS investment advisory representative in connection with a financial analysis and plan, if the client relationship extends to that phase. LFS Representatives are separately compensated in the form of commissions or investment fees for this broker/dealer service. Recommendations developed by an LFS Representative are based upon the professional judgment of the LFS Representative and neither LFS nor the LFS Representative can guarantee the results of these recommendations.

LFS Representatives may send newsletters to their clients and prospective clients. These newsletters may be prepared by LFS or by an approved third-party newsletter service.

Neither LFS nor the LFS Representatives are qualified to render legal or tax advice, and do not offer legal or tax advice at any time. Clients are encouraged to consult a competent attorney or tax specialist with respect to any recommendations or other matters reviewed that may require a legal or tax opinion.

Neither the financial analysis and plan nor the consultation services will provide specific advice regarding life insurance. If requested, the LFS Representative may offer, without charge, a life insurance analysis from an agent of LFS and/or an affiliate of LFS who is a licensed life insurance agent. This life insurance analysis is separately available without any investment advisory services at no charge. LFS and/or its affiliates will receive compensation for this analysis and/or recommendation only in the form of life insurance commissions in the event that it sells a life insurance policy to the client.

LFS' planning services are advisory only. Any information relating to the tax considerations affecting your financial arrangements or transactions is not intended to be tax advice and should not be relied upon as such. Neither LFS nor LFS Representatives provide tax, legal or accounting advice, or other professional services.

Other Types of Planning Services

Client Consultation Services

LFS, through the LFS Representatives, offers consultation services and provides general investment advice or guidance to clients through a written service agreement. This consulting service may include:

- A review of the client's current investment portfolio prepared by an entity other than LFS or its advisory representative.
- A review of the client's comprehensive financial plan or any portion thereof, prepared by an entity other than LFS or its advisory representative.
- The discussion of a generic investment portfolio or investments in general with the client, not involving any specific investment recommendations.
- A review of a client's current retirement plan, estate plan, or college funding plan.
- A review of financial documents at the request of other professionals, including, but not limited to, attorneys and accountants.

The consultation service does not include recommendations on, nor does it obligate the client to purchase, specifically named investment or insurance products. Clients are not obligated to use LFS as the broker/dealer to purchase specific securities or insurance. Clients may obtain legal, accounting and investment services from any professional source to implement any generic recommendations made by an LFS Representative. If the client elects LFS as the broker/dealer of record when purchasing any financial products to implement any recommendations, the LFS Representative will likely receive commissions and/or other compensation as a registered representative of LFS in its capacity as a broker-dealer. The LFS Representative may give more specific product recommendations regarding investments in his or her separate role as a registered representative of LFS, as opposed to his or her role as an advisory representative of LFS in connection with a consultation, if the client relationship extends to that phase.

LFS Representatives are separately compensated in the form of commissions or investment fees for this broker/dealer service. Recommendations developed by an LFS Representative are based upon the professional judgment of the LFS Representative and neither LFS nor the LFS Representative can guarantee the results of these recommendations. After the consultation is complete, the obligation from LFS to the client will terminate and neither LFS nor the LFS Representatives will be under any obligation to update or to monitor the client's investment and insurance portfolios in connection with the consultation services.

The written service agreement signed by the client and the LFS Representative for financial analysis, planning, and consulting services will be presented to an officer of LFS for approval before the agreement becomes effective. The client may terminate the agreement at any time during its term by providing LFS written notice. In such case the client will be responsible for payment of all advisor fees, charges and transactions incurred from the date the agreement was executed through the time it is terminated. In the event the client does not wish to provide the information necessary for LFS to prepare the financial analysis and plan, LFS must be notified in writing on or before the twelve-month anniversary of the date of the acceptance by LFS of the agreement. Upon notification, the obligation to perform the financial analysis, planning, and consultation service will be terminated. However, any fees previously paid will be retained by LFS, and any unpaid fees for services performed will become immediately due and payable. The agreement may be terminated by LFS at any time by giving the client written notice, at which time any prepaid fees for services not yet performed will be refunded to the client.

LFS and the LFS Representatives may also provide financial consultation services without charging a separate fee for these services. If no separate fee is charged, a written service agreement may or may not be utilized in connection with these services. If the client elects to implement any transactions in securities or other financial products as a result of the financial consultation services and elects to use LFS and/or an LFS Representative for implementation, LFS and/or the LFS Representative will generally receive commissions, fees, and/or other compensation in the process of implementation.

Seminars

LFS Representatives offer investment seminars to the public, including groups of employees, associates, and other organized groups, generally using approved third-party seminar programs. Seminars generally focus on various areas of financial planning, such as estate planning, investment planning, retirement planning, and business succession planning, and may include a generic discussion of a wide variety of investment and insurance products. The investment information provided with this service is not intended to meet the objectives of each individual client. Fees for these seminars are negotiable and may be charged on a flat fee basis or per seminar attendee.

Implementation of Financial Plans

The services included in the planning process are limited to recommending strategies for the client to consider. Clients are in no way obligated to implement any recommendations and are not obligated to do so through an LFS Representative. The implementation of any recommended strategies is entirely at the client's discretion.

The recommendations provided may be implemented through LFS, its affiliates or other financial services providers. LFS cannot guarantee future financial results or the achievement of your financial goals through implementation of recommendations provided to you. LFS does not monitor the day-to-day performance of your specific investments as part of its financial planning or financial consulting services. Before implementing any recommendations, you should consider carefully the risks and potential benefits of purchasing products or services, and you may want to seek further advice from your lawyer, accountant, tax specialist or other professional advisors, particularly in connection with estate planning, taxes, or small business owner planning issues as may be applicable.

In addition to creating plans for clients, LFS Representatives offer insurance and investment products issued or managed by other Lincoln Financial Group affiliates, as well as insurance and investment products of unaffiliated firms. To minimize conflicts between the LFS Representative's roles in the sale of products, the plan contains only generic recommendations regarding general types of insurance and investment products. In the financial planning process, the LFS Representative does not make recommendations regarding the purchase of specific insurance or investment products.

If a client chooses to implement their financial plan through LFS, the LFS Representative will be acting as a sales person in the sale of investment and insurance products, and/or in an investment advisory capacity in managing client assets or recommending investment managers to client. A client who makes the decision to implement the product recommendations in their plan through Lincoln Financial Group companies will have access to a broad portfolio of insurance and investment products. Insurance products may include life insurance, disability and annuity products manufactured by Lincoln Financial Group companies and other unaffiliated companies. Investment products accessible through LFS Representatives are restricted to products approved for sale by LFS. LFS, in its role as investment adviser, also offers asset management investment programs.

Retirement Plan Consulting Program

LFS offers consulting and advisory services for employer-sponsored retirement plans that are designed to assist plan sponsors of employee benefit plans ("Sponsors"). LFS may also assist Sponsors with enrollment and/or providing investment education to plan participants and beneficiaries. LFS provides these retirement plan services ("Retirement Plan Services") through the LFS IARs and may charge a fee for the Retirement Plan Services, as described in this Brochure and the Retirement Plan Consulting Agreement ("Agreement").

Retirement Plan Services include services that would be considered fiduciary services or non-fiduciary services under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), or comparable state laws, rules and regulations

As of April 1, 2019, new client engagements, as well as changes in services or compensation for existing client engagements, will trigger a conversion to a new service model ("Updated Service Model"). The Updated Service Model will only make available non-fiduciary services to the plan for commission-based client engagements but will continue to allow for certain

ERISA fiduciary services for fee-based client engagements. For commission-based engagements, LFS IARs will only provide non-fiduciary point-in-time recommendations on the sale of retirement plan products and other non-fiduciary services, and IARs will not act as fiduciaries to the plan under ERISA. For fee-based client engagements, LFS IARs will be able to offer ERISA fiduciary investment advice regarding the Plan's Designated Investment Alternatives ("DIAs", more commonly known as the Plan's fund lineup) and Qualified Default Investment Alternative ("QDIA"), along with a number of other services to retirement plans, plan sponsors and participants.

In certain limited arrangements as agreed to in writing between a Sponsor and LFS, LFS may provide their retirement plan participants limited point-in-time advice which could also be deemed ERISA fiduciary advice.

When delivering fiduciary services to a plan, LFS will act in good faith and with the degree of diligence, care and skill that a prudent person rendering similar services would exercise under similar circumstances. When providing any fiduciary services to a retirement plan and/or plan Sponsor, LFS will solely be making recommendations to Sponsor and Sponsor retains full discretionary authority and control over assets of the plan. When providing any fiduciary services to a retirement plan participant in connection with Retirement Plan Services, LFS will solely be making recommendations to participant and participant retains full discretionary authority and control over assets of participant's account. Sponsor may engage LFS to perform the Retirement Plan Services by providing information about the plan, including the plan design, plan objectives, investment objectives, investment risk tolerance, demographics about plan participants, and third-party service providers, and by executing an Agreement. LFS will provide Sponsor a copy of this Brochure or a comparable brochure and the Agreement for review. The Agreement describes the terms of the arrangement between LFS and Sponsor, including a description of the Retirement Plan Services and the fees to be charged by LFS. By signing the Agreement, Sponsor represents that Sponsor has received sufficient information and determined that the Retirement Plan Services selected are: (i) necessary for the operation of the plan and (ii) reasonable and appropriate based upon the compensation to be paid for the Retirement Plan Services. Sponsor must sign and submit the Agreement to LFS before LFS performs any Retirement Plan Services. A description of the Retirement Plan Services is as follows.

Plan Sponsor Services – Advice and Recommendations under the Legacy Service Model

Advice Regarding the Plan's Investment Policy Statement ("IPS"). IAR will review the Plan's investment objectives, risk tolerance and goals with the Plan Fiduciary, and educate the Plan Fiduciary about investment theories including investment objectives, risk return characteristics, historical return and prospectus information on investment alternatives available through the Plan's provider. If the Plan does not have an IPS, the IAR will provide recommendations to the Plan Fiduciary to assist with establishing an IPS. If the Plan has an IPS, IAR will review it for consistency with the Plan's objectives. If the IPS does not represent the objectives of the Plan, IAR will make recommendations to align the IPS with the Plan's objectives. The Plan Fiduciary retains decision-making authority with respect to the terms and conditions of the IPS.

Advice Regarding the Plan's Designated Investment Alternatives ("DIAs") and Qualified Default Investment Alternative ("QDIA"). Based on the Plan's IPS or other guidelines established by the Plan, IAR will review the investment options available to the Plan and will make recommendations to assist the Plan Fiduciary with respect to selecting the DIAs to be offered to Plan participants, and with respect to selecting or replacing the QDIA. Once the Plan Fiduciary selects the DIAs and QDIA, IAR will, on a periodic basis and/or upon reasonable request, provide reports, information and recommendations to assist the Plan Fiduciary in fulfilling the Plan Fiduciary's duty to monitor the Plan's investments. If the Plan Fiduciary elects to remove a DIA, IAR will provide information, analysis and recommendations to assist the Plan Fiduciary with the evaluation of replacement investment alternatives. The Plan Fiduciary retains decision-making authority to select, remove and/or replace Plan investments.

Advice Regarding Third Party Investment Managers. Based on the Plan's IPS or other investment guidelines established by the Plan, IAR will review the potential investment managers available to the Plan and will make recommendations to assist the Plan Fiduciary in selecting one or more investment managers to advise on and/or manage some or all of the Plan's investments. Once the Plan Fiduciary approves an investment manager, IAR will provide reports, information and recommendations, on a periodic basis or upon reasonable request, to assist the Plan Fiduciary in fulfilling its duty to monitor the Plan's investment managers. If the Plan Fiduciary elects to remove an investment manager, IAR will provide information, analysis and recommendations to assist the Plan Fiduciary with the evaluation of replacement investment managers. The Plan Fiduciary retains decision-making authority with respect to the investment managers used in connection with the Plan.

Plan Sponsor Services – Evaluation, Education and Training under the Legacy Service Model

Educating and Supporting Plan Fiduciary / Committee. IAR will assist the Plan Fiduciary with the establishment of the Plan committee and protocols designed to help the Plan Fiduciary establish processes and governance to prudently manage and administer the Plan. The Plan Fiduciary is solely responsible for appointing and removing Plan committee members. IAR may provide education and training to Plan committee members about their fiduciary duties and assist the Plan committee with the coordination of regular meetings. Upon reasonable request, IAR may also educate the Plan Fiduciary and Plan committee members regarding the Plan’s structure, metrics, services and expenses as compared to similar retirement plans (e.g. participation rates, employer contributions, vesting time frames, loan availability, etc.). The Plan Fiduciary will retain decision-making authority with respect to the structure and features of the Plan. IAR may also update the Plan Fiduciary about current and proposed legislative and regulatory initiatives.

Assisting with Plan Service Provider Evaluation Process and Oversight. IAR may assist the Plan Fiduciary with establishing a process to evaluate, select and monitor the Plan’s service providers. IAR may use third-party tools and publicly available data to assist the Plan Fiduciary with benchmarking the fees charged by a service provider. The Plan Fiduciary retains decision-making authority with respect to the selection, removal and/or replacement of the Plan’s service providers. These services may include one or more of the following:

- IAR may recommend procedures to track the receipt and evaluation of disclosures provided by “covered” service providers under Section 408(b)(2) of ERISA;
- IAR may assist the Plan Fiduciary with creating formal requests for proposals from prospective service providers; the collection and evaluation of information received in response to such requests; and coordinating final interviews and presentations;
- IAR may assist Sponsor with converting or merging Plans; and/or
- IAR may act as a liaison with the Plan’s third-party service providers on behalf of Sponsor.

Participant Services – Evaluation, Education and Training under the Legacy Service Model

Facilitate Group Enrollment Meetings and Participant Investment Education.

The LFS IAR will conduct periodic group enrollment and education meetings with employees and educational meetings with Plan participants and beneficiaries. The IAR may provide information and materials that inform a participant or beneficiary about the benefits of Plan participation, the benefits of increasing Plan contributions, the impact of preretirement withdrawals on retirement income, the terms of the Plan including the Plan’s fees and expenses, or the operation of the Plan. The IAR may also provide educational information concerning the Plan’s DIAs (e.g., general asset classes, investment objectives and philosophies, risk and return characteristics, historical return information, and/or related prospectuses of the Plan’s DIAs).

The IAR may also provide information and materials that inform a participant or beneficiary about: (i) general financial and investment concepts, such as risk and return, diversification, dollar cost averaging, compounded return, and tax deferred investment; (ii) historical differences in rates of return between different asset classes (e.g., equities, bonds, or cash) based on standard market indices; (iii) the effects of inflation; (iv) estimating future retirement income needs; (v) determining investment time horizons; and (vi) assessing risk tolerance.

The information and materials described above relate to the Plan and Plan participation, without reference to the appropriateness of any individual DIA for a particular participant or beneficiary under the Plan or are general financial and investment information that have no direct relationship to the Plan’s DIAs. In conducting this service, the IAR will not provide the Plan Participant with “investment advice” as that term is defined under ERISA.

Assist Participants with Financial Wellness Education, Retirement Readiness, and/or Gap Analysis. The IAR may conduct group meetings with Plan participants and beneficiaries to provide education on assessing retirement income needs. Using tools available through the Plan or approved third parties, the IAR will assist Plan participants and beneficiaries in conducting “gap” analyses to determine whether their current investment objectives and savings rates are sufficient to provide for future income needs during retirement. The IAR may provide assistance to Plan participants and beneficiaries in creating retirement income plans.

The information and materials described above relate to the Plan and Plan participation, without reference to the appropriateness of any individual DIA for a particular participant or beneficiary under the Plan or are general financial and investment information that have no direct relationship to the Plan's DIAs. In conducting this service, the IAR will not provide the Plan Participant with "investment advice" as that term is defined under ERISA.

Participant Investment Advice.

The IAR will meet with Plan participants periodically or upon reasonable request to collect information necessary to identify the participant's investment objectives, risk tolerance, time horizon and other pertinent information. The IAR will provide recommendations to assist the participant with investing the participant's assets held in the Plan, using the Plan's DIAs, model portfolios available in the Plan, if any, or in selecting one or more investment managers. Unless the participant grants trading authority to IAR, and investment manager or another party through a separate written document, participant will retain sole discretion over the investment of participant's account.

Plan Sponsor Services – Advice and Recommendations under the Updated Service Model

Advice Regarding the Plan's Designated Investment Alternatives ("DIAs") and Qualified Default Investment Alternative ("QDIA")

Based on the Plan's IPS or other guidelines established by the Plan, IAR will review the investment options available to the Plan and will make recommendations to assist the Plan Fiduciary with respect to selecting the DIAs to be offered to Plan participants, and with respect to selecting or replacing the QDIA. Once the Plan Fiduciary selects the DIAs and QDIA, IAR will, on a periodic basis and/or upon reasonable request, provide reports, information and recommendations to assist the Plan Fiduciary in fulfilling the Plan Fiduciary's duty to monitor the Plan's investments. If the Plan Fiduciary elects to remove a DIA, IAR will provide information, analysis and recommendations to assist the Plan Fiduciary with the evaluation of replacement investment alternatives. The Plan Fiduciary retains decision-making authority to select, remove and/or replace Plan investments.

Plan Sponsor Services – Evaluation, Education and Training under the Updated Service Model

Educating and Supporting Responsible Plan Fiduciary/Committee

IAR will assist the Plan Fiduciary to establish the Plan committee and protocols designed to help the Plan Fiduciary establish processes and governance to prudently manage and administer the Plan. The Plan Fiduciary is solely responsible for appointing or removing Plan committee members. IAR may train Plan committee members about their fiduciary duties and help the Plan committee coordinate regular meetings. Upon reasonable request, IAR may also educate the Plan Fiduciary and Plan committee regarding the Plan's structure, metrics, services, and expenses as compared to similar retirement plans (e.g. participation rates, employer contributions, vesting time frames, loan availability, etc.). The Plan Fiduciary will retain decision-making authority with respect to the structure and features of the Plan. IAR may also update the Plan Fiduciary about current and proposed regulatory and legislative initiatives. IAR may help the Plan Fiduciary compare the updates to existing procedures. In conducting this service, IAR will not provide the Plan Fiduciary with "investment advice" as that term is defined under ERISA.

Periodic Review of the Plan's Investment Policy Statement ("IPS")

IAR will periodically review the Plan's investment policy statement as provided by the Plan Fiduciary in the context of Plan objectives. IAR will assist the Plan Fiduciary in establishing governance related to the Plan's investment policies and IPS. IAR may educate the Plan Fiduciary about investment theories including investment objectives, risk return characteristics, historical return and prospectus information on investment alternatives available through the Plan's provider, which the Plan Fiduciary may use in developing and/or updating the Plan's IPS. In conducting this service, IAR will not provide the Plan Fiduciary with specific investment product recommendations nor "investment advice" as that term is defined under ERISA.

Point in Time Review and Monitoring Support of the Plan's Investment Product Selection, Designated Investment Alternatives ("DIAs") and/or Qualified Default Investment Alternative ("QDIA")

Based on the Plan's IPS or other guidelines established by the Plan as provided to the IAR, the IAR will review the investment product(s) available to the Plan and may make one-time, point in time recommendations to the Plan Fiduciary

with respect to selecting the investment product(s). The IAR may also provide one-time, point in time assistance to the Plan Fiduciary in selecting the initial list of DIAs (commonly referred to as the Plan's investment lineup) to be offered to plan participants, and the selection of the QDIA. Once Plan Fiduciary selects the investment product(s), DIAs, and QDIA, IAR may, on a periodic basis and/or upon reasonable request, provide reports and information to assist Plan Fiduciary with monitoring the DIAs. The Plan Fiduciary retains decision-making authority to select, remove and/or replace Plan investment products, DIAs and QDIA. In conducting this service, IAR will not provide the Plan Fiduciary with "investment advice" as that term is defined under ERISA.

Assisting with Plan Service Provider Evaluation Process and Oversight

IAR may assist the Plan Fiduciary with establishing a process to evaluate, select and monitor the Plan's Service Providers. IAR may use third-party tools and publicly available data to assist the Plan Fiduciary with benchmarking the fees charged by a Service Provider. The Plan Fiduciary retains decision-making authority to select, remove and/or replace the Plan's Service Providers. These services may include any of the following:

- IAR may recommend procedures to track the receipt of and evaluate disclosures provided by "covered" service providers under ERISA 408(b)(2);
- IAR may assist the Plan Fiduciary with creating formal requests for proposals from prospective service providers;
- collecting, evaluating and analyzing the responses; and coordinating final interviews and presentations;
- IAR may assist Plan Fiduciary with converting or merging Plans and/or
- IAR may act as a liaison with the Plan's third-party service providers on behalf of Plan Fiduciary.

In conducting this service, IAR will not provide the Plan Fiduciary with "investment advice" as that term is defined under ERISA.

Point in Time Review and Monitoring Support of Third-Party Investment Managers and Investment Advice Providers

Based on the Plan's IPS or other investment guidelines established by the Plan and provided to the IAR, the IAR will review the third-party investment managers and investment advice providers, including service providers designated as "3(21)" and "3(38)" fiduciary service providers, available to the Plan and may provide point in time assistance to the Plan Fiduciary in selecting a third-party advisor or investment manager to advise on and/or manage some or all of the Plan's DIAs, QDIA, or other Plan investments. Once Plan Fiduciary selects one or more investment managers or investment advisers, IAR may provide reports and information, on a periodic basis or upon reasonable request, to assist the Plan Fiduciary with monitoring the third-party adviser/investment manager(s). The Plan Fiduciary will retain final decision-making authority with respect to the investment managers used in connection with the Plan. In conducting this service, IAR will not provide the Plan Fiduciary with "investment advice" as that term is defined under ERISA.

Services to Participants under the Updated Service Model

Facilitate Group Enrollment Meetings and Participant Investment Education

IAR will conduct periodic group enrollment and education meetings with employees and educational meetings with Plan participants and beneficiaries. IAR may provide information and materials that inform a participant or beneficiary about the benefits of Plan participation, the benefits of increasing Plan contributions, the impact of pre-retirement withdrawals on retirement income, the terms of the Plan or the operation of the Plan. IAR may also provide educational information concerning the Plan's DIAs (e.g., general asset classes, investment objectives and philosophies, risk and return characteristics, historical return information, and/or related prospectuses of the Plan's DIAs). IAR may also provide information and materials that inform a participant or beneficiary about (i) general financial and investment concepts, such as risk and return, diversification, dollar cost averaging, compounded return, and tax deferred investment; (ii) historic differences in rates of return between different asset classes (e.g., equities, bonds or cash) based on standard market indices; (iii) effects of inflation; (iv) estimating future retirement income needs; (v) determining investment time horizons (vi) assessing risk tolerance.

The information and materials described above relate to the Plan and Plan participation, without reference to the appropriateness of any individual DIA for a particular participant or beneficiary under the Plan or are general financial and investment information that have no direct relationship to the Plan's DIAs. In conducting this service, IAR will not

provide the Plan participant with “investment advice” as that term is defined under ERISA.

Assist Participants with Financial Wellness Education, Retirement Readiness, and/or Gap Analysis

IAR may conduct group meetings with Plan participants and beneficiaries to provide information about how to assess their retirement income needs. Using tools available through the Plan or approved third parties, the IAR will help Plan participants and beneficiaries conduct “gap” analyses to determine whether their current investment objectives and savings rates are sufficient to provide for future income needs during retirement. IAR may help Plan participants and beneficiaries create retirement income plans.

The information and materials described above relate to the Plan and Plan participation, without reference to the appropriateness of any individual DIA for a particular participant or beneficiary under the Plan or are general financial and investment information that have no direct relationship to the Plan’s DIAs. In conducting this service, IAR will not provide the Plan participant with “investment advice” as that term is defined under ERISA.

Participant Investment Advice

IAR will meet individually with a Plan participant upon reasonable request by such Plan participant to collect information necessary to identify the participant’s investment objectives, risk tolerance, time horizon and other pertinent information. IAR will provide point in time fiduciary “investment advice” as defined under ERISA to assist the participant with investing the participant’s assets held in the Plan, using the investment product(s) available to the Plan, the Plan’s DIAs (the investment lineup), model portfolios available in the Plan, if any, or in selecting one or more investment managers available through the Plan. Unless otherwise agreed upon in writing, all “investment advice” will be as of the point in time at which such “investment advice” is made, and the IAR will have no ongoing duty or obligation to monitor the participant’s account. Unless the participant grants trading authority to IAR, an investment manager or another party through a separate written document, participant will retain sole discretion over the investment of participant’s account.

Potential Additional Retirement Services Provided Outside of the Agreement with the Plan Sponsor

In providing Retirement Plan Services, LFS and its IARs may establish a client relationship with one or more plan participants or beneficiaries. Such client relationships develop in various ways, including, without limitation: (i) as a result of a decision by the participant or beneficiary to purchase services from LFS not involving the use of plan assets; (ii) as part of an individual or family financial plan for which any specific recommendations concerning the allocation of assets or investment recommendations relate exclusively to assets held outside of the plan; or (iii) through an individual retirement account rollover (“IRA Rollover”). If LFS is providing Retirement Plan Services to a plan, the LFS IARs may, when requested by a plan participant or beneficiary, arrange to provide services to that participant or beneficiary through a separate agreement that excludes any investment advice on plan assets (but may consider the participant’s or beneficiary’s interest in the plan in providing that service). If a plan participant or beneficiary desires to affect an IRA Rollover, LFS may provide the participant or beneficiary with a written explanation of the options available to the plan participant or beneficiary. Any final decision to affect the rollover or about what to do with the rollover assets remains that of the participant or beneficiary.

LFS and its affiliates may provide securities brokerage, recordkeeping and other Retirement Plan Services to plans and receive variable compensation for those services. A conflict of interest arises where LFS recommends its Retirement Plan Services or those of its affiliates. LFS, its employees, and its IARs benefit from the compensation paid to LFS and may directly or indirectly receive a portion of the fees and other compensation paid by Retirement Plan Services clients. Those clients may also use other products or services available from or through LFS and in such case pay additional compensation. This practice creates a conflict of interest that gives LFS and its IARs an incentive to recommend Retirement Plan Services based on the compensation received. Additionally, fees and commissions may also be higher for some brokerage products, services or Retirement Plan Services, and the remuneration and profitability to LFS, the LFS IARs and affiliates resulting from transactions involving some accounts may be greater than the remuneration and profitability resulting from other accounts, products or Retirement Plan Services. LFS addresses these conflicts through disclosure in this Brochure and additional disclosures concerning compensation we may receive, directly or indirectly, including certain disclosures that may be required under other federal and state laws that are in addition to the federal securities law disclosure requirements (e.g., ERISA). LFS will also offset or refund additional compensation when required by law.

As part of LFS service of providing recommendations regarding the selection and monitoring of investment managers, QDIAs or DIAs, LFS may provide Sponsor a list of investments, including mutual funds, to consider as options for the plan, and may provide a list of investment managers to manage the assets of the plan. Sponsor retains full authority to select all plan investments and investment managers. LFS will consider information provided by Sponsor about the plan when assisting with or making recommendations about the plan's IPS. It is important that that information provided by Sponsor be accurate and current. Changes in the information will impact what assistance or recommendations may be made so it is important that LFS be accurately and timely informed of any information that may be relevant to the Plan.

All investments involve risk and investment performance can never be predicted or guaranteed. The values of the account will fluctuate (perhaps significantly) due to market conditions, manager performance and other factors. Using any benchmark or index in connection with the Retirement Plan Services is no promise that the performance of the plan's particular investments will experience the same results, including the results shown on the various reports that are delivered as part of the Retirement Plan Services. Sponsor or the plan participants and beneficiaries retain all investment discretion over plan assets provided to them by the plan. Each is free to make his or her own investment decisions. No one is required to accept any assistance or follow any recommendations provided as part of the Retirement Plan Services. If the plan adopts LFS' recommendations regarding the allocation or rebalancing among model portfolios or recommendation of investment managers, the responsible Sponsor or participant or beneficiary can freely change allocations or managers. LFS may use or provide to Sponsor data or information provided by third parties when providing Retirement Plan Services. While LFS reasonably believes that the information or data is reliable, it does not promise that it is accurate, current or consistently available. Sponsor is responsible for all the tax liabilities arising from any transactions, including any liabilities arising from the failure to maintain the qualified status of a retirement plan receiving the Retirement Plan Services.

Any report containing a proposed asset allocation model is based upon several factors which may include the demographics of plan participants, current asset allocations and the value of the assets. LFS may change asset allocations and investment options within the model portfolios and has no obligation to revise the report or otherwise advise Sponsor if a model or any of LFS' assumptions change in the future. The analyses and suggested asset allocations contained in the reports may be based on historical financial data, assumptions about future financial trends (including market appreciation or decline, rates of return and risks for various asset classes), assumptions about applicable laws and regulations, and appropriate financial planning strategies. Any projections, analyses or other information contained in or with the reports regarding various investment outcomes are hypothetical in nature, do not reflect actual investment results and are not guarantees of future results. The reports do not provide advice regarding the plan's specific securities investments. Therefore, it is important for Sponsor to monitor current events, such as changes in tax laws or in the financial markets, which may affect Sponsor's decisions about the plan. The return rates and dollar figures contained in the report may not include all investment expenses; thus, any results shown may be reduced by such costs. Also, where applicable (and only as indicated) assumptions as to federal income tax rates, state income tax rates, and estate taxes reflected in the report would only be general estimates.

Item 5: Fees and Compensation

Client Advisory Fees

Some of the investment advisory fees for the third-party programs described in this Brochure are charged as an "all-inclusive" bundled fee based on assets under management. This generally includes a portfolio management fee, brokerage and transaction costs, and investment advice. However, this bundled fee usually will not include costs associated with transactions that are executed at broker/dealers other than the one at which the account is held. These transactions are sometimes called "step-out" trades and are described further below. Fees vary depending on which programs and/or services a client uses. Fees may be billed in arrears or in advance. Fees are typically charged monthly or quarterly based on the assets held within your account for services such as ongoing investment advice, investment selection and recommendations, asset allocation, execution of transactions, custody of securities and account reporting services. In some programs, the fees a client pays will be based upon the market value of the assets held in the client's account as of the last business day of the preceding calendar quarter. In other programs, the fee is calculated based on the average daily balance of the account in the preceding quarter. Please see the applicable client agreement and disclosure

documents for additional information specific to each program. LFS' advisory fees are generally negotiable. Some programs charge an "unbundled" fee, in which case the client may pay a separate fee for asset management services, brokerage services, and investment advice. Depending on the program, the client may also be charged brokerage commissions and/or related costs for transactions in the client's account in addition to the investment advisory fees. Fees are described in more detail in the applicable program's Form ADV, Part 2A and in the applicable client agreement, and the client should refer to those documents for each of the programs described in this brochure for the detailed description of the fees, calculation methodology, and termination provisions.

In programs that use portfolio managers, a portion of the total fee up to 1.50% of assets under management may be paid to the portfolio manager for their services. The amount varies by program and by manager and is described in more detail in the Form ADV, Part 2A of the applicable program and/or portfolio manager.

A client agreement to which LFS is a party may generally be terminated at any time, by either party, for any reason on 30 days written notice. Unless otherwise specified in the applicable client agreement, any prepaid, unearned fees will be refunded to the client, and any unpaid fees will be due to LFS and/or the other parties to the agreement. Specific termination provisions are included in each client agreement.

Depending on the program, investment advisory fees may be negotiable and will usually be debited from the client's account by the program's custodian. If the client terminates participation in a program for which fees are charged in advance, the client will be entitled to a pro rata refund of any prepaid quarterly fees based upon the number of days remaining in the quarter after the date upon which the notice of termination is received, unless otherwise specified in the client agreement. The applicable client agreement contains a more detailed description of the methodology used in calculating account fees and applicable reimbursements.

Fees charged vary by office and by LFS Representative. Certain LFS Representatives provide comparable services for fees that are different from those charged by other LFS Representatives. In all instances, LFS Representatives are only permitted to charge fees within a range set by LFS and/or the program sponsor.

The following is fee information specific some of the more frequently used programs and services discussed in this Brochure, however, this description is not binding on the TAMP sponsor or program, and clients should always refer to the program-specific disclosures, agreements, and account opening documents for the TAMP program and/or investment program used by the client.

SEI Program Fees and Compensation

SEI Managed Accounts and Integrated Managed Accounts Programs

The maximum annual integration fee charged by SEI is 0.15%. The fee will cover the integration of the equity managers, which helps result in increased coordination across the equity account, increased tax efficiency and additional features such as wash sale prevention. These additional fees only apply to the equity portion of a client's account that is allocated to the integrated equities portfolio; the fees do not apply to the fixed income or funds portion of the client's account, if applicable.

GoalLink and Integrated Managed Accounts Programs

The advisory fees that an advisor may charge on any of the SEI programs and strategies are flexible and are based on the schedule below established by LFS. In no event may all asset-based fees and charges to the client (including those charged by LFS, SEI, or specific managers, but excluding internal expenses of mutual funds) exceed 3% per annum.

Portfolio Value	Maximum LFS Advisory Fee
Up to \$500,000	2.00%
Next \$500,000	1.75%
Next \$1 million	1.50%
Over \$2 million	1.25%

The advisory fee is negotiable and is payable monthly or quarterly in arrears, as described in the investment advisory agreement. All advisory fees will be deducted from the account pursuant to the SEI client agreement unless other arrangements have been made in writing. All such fees and charges will be clearly noted on client statements issued by SEI.

LFS and LFS Representatives, in connection with the performance of their respective services, shall be entitled to and will share in the advisory fees payable by the client. LFS may assess an administrative fee of up to 0.05% (5 basis points) on program assets. In the event such an administrative fee is assessed, it will be separately disclosed in the fee schedule attached to the client agreement and will not be shared with or paid to the LFS Representative. LFS, in performance of its duties, may receive additional compensation from SEI. Any such compensation shall be paid from the assets of SEI and will not be charged to the client. This compensation may vary by the amount of assets under management or other factors and will generally range from 0% to 0.25% of assets. This presents a conflict of interest for LFS to recommend the SEI program due to the potential for additional compensation. We mitigate this conflict by disclosing it to you, not sharing any revenue from such payments with the LFS Representative that recommends transactions or strategies and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

SEI may assess a maximum annual charge of 15 basis points (0.15%) to all accounts utilizing the IMAP program, excluding the Time Focused Strategy. This applies whether or not the GoalLink system is utilized.

Clients utilizing the Managed Account and IMAP programs, either within the GoalLink system or independently will incur additional charges from the money managers selected for investment management implementation. These charges vary by investment manager, asset class, and account size, and generally range from 0.30% to 1.20% of assets under management. Please review the account opening paperwork provided by SEI for more information about fees charged by SEI, SEI's affiliates, and any manager-specific fees.

The client agreement may be terminated by any of the parties to the agreement by provision of written notice to the other parties. Upon termination, any unearned fees will be refunded to the client. Any fees accrued but not yet assessed to the account will be assessed prior to the termination of the agreement.

Each mutual fund has its own fees and charges, including management fees, which are disclosed in the prospectus of each fund. In addition, each fund will incur portfolio management costs, primarily in the form of brokerage commissions, as it buys and sells securities within the fund's portfolio. These costs are generally described in each fund's prospectus or statement of additional information. Although these fees are not liquidated from the client accounts and therefore may be less "visible", it is important to recognize that these fees represent costs incurred by the client.

The client may also incur certain charges imposed by third parties' other than LFS Representatives and third-party investment advisers, such as SEI, in connection with investments made through a program account. These charges include the following types of charges: SEI Fund management fees and administrative servicing fees, SEI account maintenance fees, transaction fees and other fees charged by SEI, and IRA and qualified retirement plan fees. LFS does not determine, administer, or retain any portion of these fees. Further information regarding charges and fees assessed by an SEI Fund are described in the applicable prospectus. The charges which may be imposed by SEI are described in the SEI client agreement.

The client may make additions to, or withdrawals from, the SEI account upon notice to the LFS Representative and subject to the terms of the client agreement. If at any time the account assets are less than the minimum account size originally specified, that the Client Agreement may be subject to termination. The SEI account is designed as a long-term investment vehicle and asset withdrawals may impair the achievement of the client's investment objectives. Clients may pay more or less for services in SEI's asset management programs than if they purchased similar services separately.

For more information on the SEI program and/or the investment solutions offered, including minimums and fees, please refer to the SEI Investments Management Corporation Program Disclosure Brochure:

<https://www.lfg.com/wcs-static/pdf/SEI%20Investments%20Management%20Corporation.pdf>

AssetMark Program Fees and Compensation

For AssetMark programs, the client will pay an ongoing investment management fee (“Management Fee”) that varies by program, which includes a maximum fee of 1.35% payable to LFS. AssetMark’s fees are negotiable under certain conditions, and may vary due to different factors, including the type of program, portfolio, and/or asset allocation, as well as the size of the account and/or overall client relationship. LFS’ portion of the fee is negotiable and varies among clients.

The Management Fee is calculated and billed quarterly in advance based on the value of the assets in the client’s account on the last day of the previous calendar quarter. For new accounts, the Management Fee is prorated when the account is opened for the rest of the quarter. The custodian bills the client’s account for the Management Fee, keeps its portion for custodial services, and pays the rest of the Management Fee to AssetMark, who then pays LFS and any Portfolio Advisers and service providers. LFS will keep part of the Management Fee and pays a portion to the LFS Representative. LFS may also receive additional compensation from AssetMark and its affiliates for providing administrative services to AssetMark clients and accounts, and for its efforts in advising clients on their accounts on the AssetMark platform. For additional information, please see the Compensation for the Sale of Securities section of this Brochure found below. LFS may also receive cash and non-cash payments from AssetMark and its affiliates for meetings, training, and support of education and marketing initiatives. This presents a conflict of interest for LFS to recommend this program due to the potential for additional compensation. We address this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

LFS assesses an administrative fee of up to 0.05% (5 basis points) on assets in the AssetMark program. In the event such an administrative fee is assessed, it will be separately disclosed in the fee schedule attached to the client agreement and will not be shared with or paid to the LFS Representative.

Clients may pay more or less for services in AssetMark’s asset management programs than if they purchased similar services separately. The fees for these programs may be higher or lower than investment advisory fees charged by AssetMark or LFS to other clients for similar services. The amount of compensation received by LFS may be more or less than what it would receive if the client used other programs or paid separately for AssetMark’s services. Therefore, LFS has a conflict of interest due to the financial incentive to recommend AssetMark over other programs or services. We address this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. For more information on the AssetMark program and/or the investment solutions offered, including minimums and fees, please refer to the AssetMark Program Disclosure Brochure.
<https://www.lfg.com/wcs-static/pdf/AssetMark,%20Inc..pdf>

Morningstar Program Fees and Compensation

In the MIS Mutual Fund Portfolios, the client will pay a maximum annual fee of 1.50%. The maximum client fee for the ETF Strategy is 1.41% and is 1.65% for Stock Baskets, not including the clearing and custody fees assessed by the broker/dealer and/or custodian of the account. The account fee is paid quarterly in arrears based on the average account value during the quarter. MIS will be paid for their investment advisory services as a percentage of assets. In addition, MIS will delegate certain services to LFS, such as assisting each client in completing a questionnaire and other account opening forms, determining suitability, contacting the client at least annually to identify any changes in their financial situation, and acting as liaison between MIS and the client. For these services, LFS will receive a portion of the fee paid by the client. LFS’ portion of the fee will not be more than 1.10% annually.

The clearing and custody charges associated with the account will be disclosed to the client by the applicable broker-dealer. Please refer to MIS’s Form ADV, Part 2A and the applicable custodial paperwork for more details on clearing and custody charges.

For more information on the Morningstar® Managed Portfolios Program and/or the investment solutions offered, including minimums and fees, please refer to the Morningstar Investment Services, LLC Disclosure Brochure:

Solicitor Program Fees and Compensation

As part of the solicitation services LFS has provided in the past, LFS and the LFS Representative receive referral fees for referring the client to the TAMP or other investment adviser, which are generally referred to as “Solicitor Fees.” In most cases the Solicitor Fees are calculated as a percentage of the client assets that the third-party investment adviser manages; however, there may be instances where the Solicitor Fees are determined in some other fashion. LFS’ Solicitor Fee usually is negotiable, and typically ranges between 25% and 100% of the total investment advisory fee paid by the client. The Solicitor Fees are disclosed to clients and prospective clients in accordance with Rule 206(4)-3 under the Advisers Act, which governs the payment of fees for client referrals.

LFS no longer offers solicitor programs for any new accounts as of June 9, 2017; however, LFS receives Solicitor Fees for accounts that were referred under solicitation arrangements prior to June 9, 2017.

Financial Planning Compensation

Planning fees are charged according to various factors such as the income and net worth of the client and the complexity of the client’s assets. The fee may depend on whether the service is made available by an employer as an employee benefit and/or whether the fee is for a new contract or the renewal of an existing contract. All planning fees are based on the specific planning services provided to the client and the complexity of the client’s financial situation and goals.

Financial Planning Fees

As compensation to LFS for rendering financial analysis and planning services, fees charged will be determined by the LFS Representative and client based on several factors, including the complexity of the planning and consulting engagement, and shall not exceed \$50,000 unless requested by the client and expressly authorized in writing by an officer of LFS. Clients shall have the option to pay a portion of the fee at the time the service agreement is signed, and the remainder of the fee when the financial analysis and plan is delivered. In no event will fees be charged more than six (6) months in advance of advice being rendered. The client may request an update to their financial analysis and plan by submitting a written request to LFS or their LFS Representative. Any such update will be provided on substantially the same terms as the initial financial analysis and plan, subject to a separate fee negotiated between the client and the LFS Representative. The fee for an update is negotiable and shall not exceed the fee charged for the initial financial analysis and plan. This fee will be shared between LFS and the LFS Representative for their services.

LFS may pay a portion of the total fee paid by the client to Lincoln Financial Advisors Corporation (“LFS”), an affiliated investment adviser, for certain services performed by LFS’ financial planning department in the development of the client’s financial plan. Any advisory services provided by LFS pursuant to this arrangement will be provided to LFS, and not to the client.

LFS and the LFS Representatives may also provide financial analysis and/or a financial plan to a client without charging a separate fee for these services. If no separate fee is charged, a written service agreement may or may not be used to provide these services. If the client elects to implement any transactions in securities or other financial products as a result of the financial analysis or financial plan and elects to use LFS and/or the LFS Representative for implementation, LFS and/or the LFS Representative will generally receive commissions, fees, and/or other compensation in the process of implementation.

Client Consultation Fees

As compensation to LFS for rendering the above described services, the client will be charged either an hourly fee not to exceed \$300 or a fee per visit not to exceed \$500. LFS does not accept retainer fees for future services to be determined. This fee is negotiable and will vary depending on the depth and complexity of the services provided and will be shared between LFS and the LFS Representative. The fee will be determined and billed when the client signs the contract or as otherwise agreed to between the client and the LFS Representative.

Seminar Fees

Seminar fees are charged either as a flat fee for a group of attendees, or a flat amount per attendee. Fees are usually paid up front. The seminar agreement is terminated automatically upon the earlier of the completion of the seminar and the payment of the fee to LFS; or the cancellation of the seminar and the return of the fee, if one has been paid, to the client.

Retirement Plan Consulting Services

Fees for the Retirement Plan Services are negotiable. The Plan Sponsor may be charged a fee based on a percentage of plan assets, an hourly rate or a flat dollar amount. The Plan Sponsor may decide whether to pay the fees directly or may authorize the plan's record keeper or custodian to pay LFS from plan assets. If fees are to be charged on an ongoing basis, they will be billed monthly or quarterly in arrears. If the fee is not hourly, the initial fee will be prorated based upon the number of days remaining in the initial monthly or quarterly period from the date of execution or effective date of the Agreement, unless other arrangements are agreed to by the Plan Sponsor. If the fee is based on a percentage of plan assets, the initial fee will be based upon the market value of the plan assets at the close of business on the last business day of the initial monthly or quarterly period, based on the average daily balance of plan assets, or as otherwise calculated by the record keeper used by the plan.

Thereafter, the monthly or quarterly portion of any annual asset-based fees will be based upon the market value of the plan assets at the close of business on the last business day of the previous calendar month or quarter (without adjustment for anticipated withdrawals by plan participants or beneficiaries or other anticipated or scheduled transfers or distributions of assets), based on the average daily balance of plan assets, or as otherwise calculated by the record keeper. If the Agreement is terminated prior to the end of a period, LFS will be entitled to a fee, prorated for the number of days in the period prior to the effective date of termination, and for asset-based fees, based on the market value of the plan assets at the close of business on the effective date of termination, or as otherwise calculated by the recordkeeper. Plan Sponsors receiving Retirement Plan Services may pay more or less than a client might otherwise pay if purchasing the Retirement Plan Services separately or through another service provider. There are several factors that determine whether the costs would be more or less, including, but not limited to, the size of the plan, the specific investments made by the plan, the number of locations of participants, the Retirement Plan Services offered by another service provider, and the actual costs of Retirement Plan Services purchased elsewhere. In light of the specific Retirement Plan Services offered by LFS, the fees charged may be more or less than those of other similar service providers. All fees paid to LFS for Retirement Plan Services are separate and distinct from the fees and expenses charged by mutual funds, ETFs, and other investment vehicles to their shareholders. Those fees and expenses are described in each investment's prospectus, and will generally include a management fee, other expenses, and possible distribution fees. If the investment also imposes sales charges, a client may pay an initial or deferred sales charge. The Retirement Plan Services provided by LFS are designed to, among other things, assist the client in determining which investment managers are most appropriate to each client's financial condition and objectives and to provide other administrative assistance as selected by the client. Accordingly, the client should review both the fees charged by the funds, the investment manager, the plan's other service providers and the fees charged by LFS to fully understand the total amount of fees to be paid by the client and to evaluate the Retirement Plan Services being provided.

Other Client Fees and Expenses

In addition to the program fees and transaction charges noted previously, based upon the investments selected, clients may incur certain charges imposed by third parties in connection with the investments made through Program Accounts. These include, but are not limited to, the following: mutual fund or money market 12b-1 and sub-transfer agency fees, mutual fund networking fees, mutual fund or money market management fees and administrative expenses, certain deferred sales charges on previously purchased mutual fund shares transferred into a Program Account, other transaction charges and service fees, and other charges permitted or required by law. LFS receives a portion of these fees and, as such, LFS has a conflict of interest as it is incited to recommend a product or strategy that provides LFS higher compensation. We mitigate this conflict by disclosing it to you, crediting back any 12b-1 fees LFS would have otherwise received as the introducing broker-dealer of record to the client account from which it was generated, not sharing any of these revenues with the Adviser that recommends transactions or strategies and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. However, it is important to note, that LFS is not typically the introducing broker-dealer of record on the client accounts invested in these TAMP programs and therefore LFS is not receiving, nor crediting, the 12b-1 fee as mentioned above related to client accounts in these TAMP

programs. Further information regarding costs and fees charged by a mutual fund, ETF, variable annuity or similar investment vehicle is available in the applicable prospectus. For complete fee details, including account fee schedules and a list of transaction charges, please see your client agreement and supporting documentation that you receive in connection with the program, including the mutual fund prospectuses.

In one of the Pacific Financial Group programs, called the Managed Strategists Program, client portfolios are invested solely in the RiskPro Funds, a group of mutual funds managed by an affiliate of The Pacific Financial Group. In this program, LFS receives annual fees of 0.75% for assets held in the program. This fee is offset in its entirety by the receipt by LFS of an annualized total of 0.75% of revenue from The Pacific Financial Group and the RiskPro Funds. The revenues paid to LFS are as follows: 0.25% annualized fee paid by the RiskPro Funds as a 12(b)-1 fee; 0.25% annualized fee paid by the RiskPro Funds as a shareholder services fee; and 0.25% annualized fee paid by The Pacific Financial Group from its own resources. Since the fees payable to LFS from the Managed Strategists Program are offset in their entirety by these other sources of revenue, no fee for LFS is liquidated from the client's account in this program. The fees payable to LFS and the offsetting arrangement described above is described in more detail in The Pacific Financial Group's Form ADV, Part 2A, and in the investment management agreement and disclosure statement signed by the client specific to the Managed Strategists Program.

A client could invest in mutual funds and other investment products directly, without the services of LFS or an Adviser. In that case, the client would not receive the services provided by LFS or the Adviser, which are designed, among other things, to assist the client in determining which mutual funds or other investments are most appropriate given each client's financial condition and objectives. Accordingly, the client should review both the fees charged by the mutual funds and other investment products and the fees charged and services provided by LFS and the Adviser to understand the total amount of fees to be paid by the client and thereby evaluate the services being provided.

In addition to program fees, a client also may be subject to other fees and expenses, if applicable, including dealer mark-ups, costs associated with the purchase and sale of certain mutual funds, odd-lot differentials, exchange or auction fees, transfer taxes, costs for transactions executed other than by the custodian, electronic fund and wire transfers, SEC fees, other charges mandated by law, and any custodial fees, record keeping and reporting fees charged to IRA and other retirement plan accounts.

Transaction fees, mark-ups or mark-downs, and other charges to cover execution, brokerage and custodial costs may apply to certain mutual funds, stocks, bonds, alternative investments, and other securities purchased in certain programs. These additional transaction fees are further detailed and described in your investment advisory account opening application and/or your advisory services agreement.

Bank Sweep Program

LFS also makes available cash sweep options for eligible accounts where clients earn interest in a Federal Deposit Insured Corporation ("FDIC") insured multi bank deposit sweep program (the "Bank Sweep Program") made available through our custodian and clearing firm. If you elect to participate in the Bank Sweep Program, cash balances will be deposited with participating program banks. You are not required to select this option and can choose any cash sweep option you prefer that is available for your account. Over any given period, the interest rates on cash balances in the Bank Sweep Program may be lower than the rate of return on other core account investment vehicles which are not FDIC insured or on bank account deposits offered outside the Bank Sweep Program. You can find more specific information about the Bank Sweep Program by reviewing the Bank Deposit Sweep Program Disclosure Document. LFS receives compensation from our custodian and clearing firm on cash balances in the Bank Sweep Program based upon the Federal Funds Target Rate, and the compensation paid to LFS affects the interest credited to your account. The revenues generated by the Bank Sweep Program and paid to LFS may be greater than revenues generated and paid to LFS by other cash sweep options available to you.

Margin and Securities Backed Line of Credit

To the extent the TAMP sponsor offers the ability to take a margin loan or a securities backed line of credit (SBLOC), your LFS Representative has an incentive to recommend that you use a margin loan and/or SBLOC for liquidity purposes rather than liquidating your holdings or using other sources of liquidity. Your LFS Representative will benefit from your margin loan or SBLOC because you don't have to liquidate assets in your

account to pay for things with cash, which would diminish the assets held in the account and the potential fees that could be earned by your LFS Representative from holding or engaging in future transactions with those assets. For example, by encouraging investors to take out a margin loan or an SBLOC to fund some purchase or financial need rather than liquidate securities, the LFS and your LFS Representative advisor will continue to earn fees on the full account value. However, your LFS Representative receives no other compensation, fees, or incentives related to your decision to open up a margin loan or an SBLOC or maintain a loan balance through one of the TAMP programs.

Step-Out Trading

Investment managers who have the discretion to trade away from the broker-dealer associated with the investment advisory program or wrap fee program may do so for a variety of reasons consistent with obtaining an optimal combination of price and service for the client. In some cases, the investment manager may purchase certain equity and/or fixed-income securities directly from the broker or dealer selling the securities in order to achieve a more favorable price, with a lower mark-up or mark-down, or because the particular security is not available through the broker-dealer associated with the investment advisory program or wrap fee program.

In other instances, the investment manager may “step-out” trades for investment advisory or wrap program clients in a “block” with the manager’s other clients and execute that block with another broker-dealer to buy or sell a security in a large quantity and/or at an attractive price, to obtain specialized services offered by that broker-dealer, or for other reasons listed in such investment manager’s Form ADV Part 2A disclosure brochure. When including investment advisory program or wrap program clients in such a block, depending on the arrangement agreed to with the third-party manager, the executing broker-dealer may elect to not impose any commission or separate charge for the transaction, or may add a separate commission on the transaction that will be borne by investment advisory program or wrap program clients that is in addition to the program fee paid by the client. The additional commission may appear as a separate commission on the client’s custodial statement or may be embedded in the listed price of the security on the client’s statement. In this situation the client will incur trading costs in addition to the program fee described above. Neither LFS nor the LFS Representative will receive any additional compensation in connection with costs incurred due to step out trading.

When step-out trading occurs through broker-dealers whose commissions or other fees are not assumed within the program fee, the client incurs this additional commissions or fees in addition to any program fees. Any additional trading costs may negatively impact the investment performance. However, the decision to execute a step-out trades may allow the manager to achieve a better price execution.

In some instances, stepped-out trades are executed by the other firm without any additional commission or markup or markdown, but in other instances, the executing firm may impose a commission or a markup or markdown on the trade. If trades are placed with a firm that imposes a commission or equivalent fee on the trade, including a commission that may be imbedded in the price of the security, the client will incur trading costs in addition to the program fee the client pays and described above. Please see “**Item 12. Brokerage Practices**” in this Brochure below for further information regarding these practices.

Further information regarding third-party investment managers utilizing step-out trades and a general description of the additional costs can be found on our website at www.lfg.com/public/individual/adv.

Where LFS is the introducing broker-dealer on program accounts, LFS will act as a broker for transactions in program accounts and will assess a transaction charge for certain transactions unless transaction costs are included in the asset-based fee. The transaction-based charges assessed by LFS are not shared with the LFS Representative providing services to the program accounts. The receipt of transaction charges by LFS may be viewed as a conflict of interest. We mitigate this conflict by disclosing it to you, disclosing to you the amount of commission-trading cost there will be for the products or securities being invested in, not sharing any transaction fee revenue with the LFS Representative that recommends transactions or strategies and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. LFS, as the broker-dealer on such program accounts, also has a duty to ensure such transaction charges are reasonable in light of its best execution responsibilities. LFS utilizes National Financial Services, LLC (“NFS”) for several services,

including clearance and execution services, through a fully-disclosed clearing agreement. The transaction charges assessed by LFS and disclosed in the Fee and Commission Schedule you receive as part of your account opening paperwork are generally higher than the fees that LFS pays to NFS for clearance and execution of transactions. When acting as the introducing broker-dealer of record on your account, LFS is responsible for and performs a number of broker-dealer services on behalf of the client account with respect to your account and any securities transactions. LFS' responsibilities include, but are not limited to, collecting, verifying and maintaining documentation about you and your account, approval and acceptance of your account, reviewing and supervising activities, including trading activities, within your account, reviewing and either accepting or rejecting any transactions within the account, transmission of all orders with respect to the account, supervision of all orders and accounts, including maintaining compliance with fiduciary standards and suitability requirements, as applicable, and ensuring that any mutual fund orders are in compliance with the terms of the applicable prospectus. LFS maintains substantial operational, compliance and technology resources in support of its broker-dealer operations necessary to provide these and other services in connection with your account and any transactions effected in your account. However, it is important to note, that LFS is not typically the introducing broker-dealer of record on the client accounts invested in these TAMP programs and therefore LFS is not assessing or receiving transaction-based charges as mentioned above related to client accounts in these TAMP programs.

Mutual Fund Categories and Share Classes

The mutual funds share classes that pay 12b-1 fees typically have higher internal expenses, but in many cases these mutual fund share classes do not incur transaction fee charges (or commissions) when executing a trade at the clearing firm. Other mutual fund share classes that may have lower internal expenses and do not pay 12b-1 fees may be available, however, those share classes may incur transaction fees (or commissions) with any purchase or sale. Each share class has eligibility standards, including potentially a minimum investment requirement to purchase such share classes. Clients should not assume that they are always invested in the share class with the lowest internal expenses or costs. Please contact your LFS Representative for more information about share class eligibility and transaction costs, and please review the applicable mutual fund prospectus for further information related to the fund's expenses. LFS' receipt of 12b-1 compensation or asset-based revenue from mutual funds designated by the custodian as NTF mutual funds defrays the cost we would otherwise incur in distributing and making these products available, but also creates a conflict of interest given the financial incentive to receive such amounts from the mutual fund companies through the clearing and custodian firms. We mitigate this conflict by disclosing it to you and by not sharing the 12b-1 fees received with your LFS Representative. In addition, and as mentioned above, LFS does not retain 12b-1s fees paid by mutual funds on investment advisory accounts on which it is the broker-dealer of record and LFS will credit these amounts that it would otherwise receive back to the client account for which the 12b-1 fee was generated. However, it is important to note, that LFS is not typically the broker-dealer of record on the client accounts invested in these TAMP programs and therefore LFS is not receiving, nor crediting, the 12b-1 fee as mentioned above related to client accounts in these TAMP programs.

Many mutual funds offer multiple share classes available for investment based upon certain eligibility and/or purchase requirements. For instance, in addition to the more commonly offered retail share classes (typically, Class A (including load-waived A shares), B and C shares), some mutual funds offer institutional share classes or other share classes that are specifically designed for purchase in an account enrolled in fee-based investment advisory programs. Institutional share classes or classes of shares designed for purchase in an investment advisory program usually have lower expense ratios than other shares classes. However, these share classes may also have higher transaction costs and may have minimum purchase criteria that limit availability to larger transactions. **Clients should not assume that their assets will be invested in the share class with the lowest possible expense ratio. Your LFA Representative may recommend, select, or continue to hold a fund share class that charges higher internal expenses than other available share classes for the same fund.**

The TAMP program sponsor's or investment manager's assessment, recommendation or investment of your client account assets into a particular mutual fund or share class may be based on a range of different considerations, including, but not limited to: whether transaction charges are applied to the purchase or sale of mutual funds; the asset based advisory fee charged to the client; the overall cost structure of the advisory program; operational considerations associated with accessing or offering particular share classes (including the presence of selling agreements with the mutual fund sponsors and the ability to access particular share classes through the custodian); and share class eligibility requirements. The factors considered, and the weighting of the importance of each of these factors, will vary among the TAMP program sponsors

and the investment managers. The transaction costs and advisory program cost structure is determined by the TAMP program sponsors, custodian and LFS, respectively, and is determined based on factors such as the availability of cost sharing, distribution fees, shareholder servicing fees or other compensation associated with offering a particular class of shares.

In selecting or recommending particular mutual fund share classes, TAMP program sponsors and investment managers may (but are not required to) consider the overall profitability of the account or client relationship, including the compensation available to the TAMP program sponsor and/or investment manager and the expenses associated with providing ongoing advice and service to the client. Accordingly, the advisory fees that are charged on an account or in the aggregate at the client relationship level may take into consideration the mutual fund share classes in which the clients are invested. Clients that are invested in institutional share classes may have higher advisory fees and may be assessed higher transaction charges for the purchase and sale of mutual funds. Similarly, clients that are invested in retail share classes may be charged lower advisory fees, have lower transaction charges, and may receive 12b-1 credits or other fee offsets to reduce the impact of being invested in a share class with higher internal expenses. Clients that prefer or request that transaction charges be minimized or avoided may be invested in share classes with higher internal expenses but lower transaction-based charges. Please contact your LFS Representative and/or the TAMP sponsor e for more information about share class eligibility and transaction costs associated with the various TAMP programs offered by LFS.

Custodian and Clearing Firm Relationships

LFS has a financial incentive to select or recommend a particular custodian based on other compensation that the custodian provides to LFS and its affiliates. For example, under the agreement between LFS and its clearing firm, LFS is entitled to receive certain non-recurring business development credits, which are cash payments intended to reimburse LFS and its affiliates for a portion of the technology, training and development costs associated with transitioning to a new clearing platform. Although the dollar value of the business development credits is significant, these credits are not tied to the amount of investment advisory client assets custodied with the clearing firm or to particular transactions effected on behalf of advisory clients. LFS and its affiliates also receive additional retention payments during the term of the clearing relationship as well as reimbursement for account transfer costs associated with client account transfers into the custodian and clearing firm that represent new assets for the custodian and clearing firm. These account transfer cost reimbursements may not be offered or available to all new clients transferring their assets to the custodian and clearing firm. This creates a conflict of interest for the LFS Representative because he or she could select which clients receive the transfer cost reimbursement. We attempt to mitigate this conflict by disclosing it to you and attempting to ensure that any transfer cost reimbursement provided to a client account is directly proportional to the actual costs incurred by the client in transferring his or her account to the custodian and clearing firm. This further ensures that the LFS Representative does not benefit himself or herself at the expense of the client in terms of these transfer cost reimbursements that are made available to clients. However, it is important to note, that LFS does not have the ability to select or recommend a particular custodian or clearing firm for client accounts invested in these TAMP programs and therefore LFS is not receiving any of the compensation, retention payments, or business development credits mentioned above as it relates to client accounts in these TAMP programs.

For certain advisory programs, through its clearing relationship with the custodian, LFS receives certain revenue related to assets held, transactions, and activity in program accounts. Such revenue may include a portion of any transaction charge assessed to a client or LFS Representative, asset-based revenue from mutual funds designated by the custodian as NTF mutual funds, revenue from cash balances held in certain money market mutual funds designated as “cash sweep” vehicles, a portion of the networking fees the custodian receives from mutual fund companies, and other revenue from mutual funds pursuant to Rule 12b-1 under the Investment Company Act of 1940. LFS, custodian, program sponsors and/or service providers, and each of their respective affiliates, may share in these fees. The availability of these fees may be a factor in negotiating the client’s annual account fee and presents a conflict of interest for LFS due to the potential to receive higher compensation for some products and strategies, and due to the potential to receive higher compensation based on the custodian selected. We mitigate this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. We further mitigate this conflict by ensuring the compensation or revenue LFS receives related to assets held, transactions, and activity in program accounts described above is not shared with the LFS Representatives providing investment advisory services and investment recommendations to you and your account. The receipt by LFS of these types of asset-based revenue from the clearing and custodial firm arrangements will support and defray the costs LFS

has related to the ongoing maintenance of the advisory programs we offer and sponsor to LFS Representatives and clients. As such, advisory program platform costs incurred by LFS Representatives and clients may differ depending on the program being utilized and the products being recommended and selected for clients. Again, we mitigate this conflict by disclosing it to you and ensuring the compensation and revenue LFS receives related to any assets held, transactions and activity in program accounts is not shared with the LFS Representatives providing investment advisory services and investment recommendations to you and your account. However, it is important to note, that LFS does not have the ability to select or recommend a particular custodian or clearing firm for client accounts invested in these TAMP programs and therefore LFS is not receiving any of the compensation or revenue related to assets held, transactions, and activity in mentioned above as it relates to client accounts in these TAMP programs.

Compensation for the Sale of Securities

Financial planning and consulting clients have the option to purchase investment products recommended by LFS and the LFS Representatives through other brokers or agents that are not affiliated with LFS. Generally speaking, and not specific to the third-party advisory programs and Retirement Plan Services described in this Brochure, commissions and other compensation for the sale of investment products provide the primary compensation for LFS and many of the LFS Representatives. LFS generally does not reduce its advisory fees to offset any applicable commissions, transaction costs or markups. Should a client choose to implement any of the suggestions made in the recommended financial plan through LFS, we will be acting in our capacity as broker-dealer, not as an investment adviser (unless otherwise agreed in writing), in executing transactions for your account.

If any of the Lincoln Financial Group companies or an unaffiliated company acts as an issuer, underwriter, distributor or adviser with respect to a product or program sold to clients, LFS earns compensation from such sale. In addition, these products and programs contain charges and commissions payable to the LFS Representatives involved. LFS and the LFS Representatives may also receive incentive awards for the recommendation of investment products, and LFS may receive 12b-1 distribution fees from investment companies in connection with the investment of client assets.

Depending on which product and/or service you purchase, you will receive materials which disclose important information, such as product prospectuses, applications, and disclosure brochures. You should read and evaluate this information carefully and contact your LFS Representative with any questions.

LFS has agreements with certain mutual fund companies, insurance companies, broker-dealers, investment advisers, and sponsors and custodians of advisory programs in which they provide compensation and expense reimbursements to LFS in support of the training, education and marketing support required of these products. In addition, LFS may impose certain administrative costs in connection with these programs. The method, timing and amount of payments vary by program and sponsor, and typically will be paid using one or more methodologies, such as: a direct reimbursement of certain expenses; payment of a specified dollar amount to participate in certain conferences; payment of a fee or service charge for a transaction; payment of a fee based on sales volume; or a payment of a percentage of assets under management. Depending on the methodology, these payments may include fees in connection with securities transactions, transaction or account-based administrative or service charges, and may include payments of 12b-1 fees or other asset-based fees from money market funds and other mutual funds. Payments calculated as a percentage of assets under management range from 0% to 0.25%. Administrative charges, if applicable, range from 0.05% to 0.25% of assets under management. LFS also provides a variety of distribution and marketing support services to mutual fund companies. The services provided to companies participating in these arrangements include, but are not limited to: opportunities to provide training and education regarding their funds, advisors and other firm personnel through office visits, educational events or conferences; review, approval and distribution of mutual fund marketing materials to advisors and existing and prospective LFS clients; business planning and other communication and support from home office, field, sales, and specialist personnel; opportunities to provide content for internal communications; and sales related reports and other information and participation in sales campaigns. While these arrangements with each fund family may vary, each fund family may pay up to 0.25% of the gross amount of each sale, and/or up to 0.20% annually of the assets of the fund family held by LFS clients in order to support and share in the distribution and marketing costs incurred by LFS. For example, for a \$10,000 transaction with a participating fund family, LFS may receive up to a one-time \$25 payment, and/or a \$20 annual payment for the period during which the assets remain at the fund family. Certain participating fund families also make additional payments to LFS for attendance at various educational meetings hosted by LFS throughout the year.

In addition to the mutual fund families that have formal distribution and marketing support agreements, other mutual fund families make flat dollar payments to LFS from time to time. These payments are not made as part of any formalized sales-based or asset-based agreement, but rather for specific activities including, but not limited to, exhibit booth space or presentation opportunities at LFS meetings.

Certain sponsors of these programs may also directly pay for certain educational and training costs of LFS Representatives and send their employees to meetings to provide education and training on these programs. LFS has a conflict of interest to recommend products, services, and strategies on which it receives higher compensation. We mitigate this conflict by disclosing it to you, not sharing any of these revenues with the LFS Representative that recommends transactions or strategies and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. The advisory services sponsors and other companies that provide payments to LFS as described above can be found on LFS' website at www.lfsecurities.com.

LFS has agreements with custodians of advisory programs under which LFS provides the custodians with certain services, which vary by custodian. These services generally include, but are not limited to, (i) clerical assistance in completing account opening paperwork and opening client accounts, (ii) clerical assistance in maintaining client accounts, processing asset transfers and money movement, (iii) reconciling and assisting in updating client account information, (iv) clerical assistance in connection with client questions and account information research, (v) helping clients with using brokerage and account services such as periodic investment programs and check writing services, (vi) notifying custodian of certain customer complaints, and (vii) monitoring activity in client accounts. Under such agreements, LFS receives compensation from the custodians for its performance of such services, including payments based on assets held in the custodians' NTF mutual fund programs. Under the custodians' NTF mutual fund programs, participating mutual fund sponsors pay a fee to the custodians to participate in the programs. A portion of those fees are shared with LFS. Such payments vary by custodian and may be up to 0.25% of assets held in NTF mutual funds. Because LFS receives fees based upon the amount of client assets held in the custodians' NTF mutual fund programs, LFS has a conflict of interest and is incented to recommend the custodians' NTF mutual funds over other investments to receive these custodial service payments. LFS may also receive a portion of any transaction fees charged to clients or LFS Representatives, a portion of any custodial fees charged to qualified plans and IRAs, compensation for any mutual fund positions held at the custodian, and other types of compensation from the custodian related to assets held or transactions placed through that custodian. LFS may also have a conflict of interest due to the financial incentive to recommend a particular custodian based on the amount or level of NTF custodial service payments and other compensation that custodian provides. We mitigate these conflicts by disclosing them to you, not sharing any of these revenues with the LFS Representative that recommends transactions or strategies and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances. However, it is important to note, that LFS does not have the ability to select or recommend a particular custodian or clearing firm for client accounts invested in these TAMP programs and therefore LFS is not receiving any of the compensation or NTF mutual fund revenue for the custodial services mentioned above as it relates to client accounts in these TAMP programs.

LFS, the LFS Representatives, and clients also receive the benefit of certain services provided by program sponsors and custodians. These services may include performance reporting, statement creation and delivery, technology systems, including online access to account information, fee liquidation, notification and payment services, marketing material and other services related to the management of investment advisory accounts. Some of these services may involve additional charges to LFS, the LFS Representatives, or to clients, while others are packaged and available as part of an investment advisory program without itemization of the cost of each product or service.

Further, LFS has relationships with both affiliated and non-affiliated companies that may provide additional revenue and marketing support to LFS as well as education and training to LFS Representatives for the sale of various mutual fund, annuity, life insurance and alternative investment products. This revenue and marketing support received by LFS is not paid to or shared with any LFS Representative or manager. For current information regarding specific revenue and marketing support, including a list of product sponsors, please go to LFS' website at www.lfsecurities.com.

LFS Representative Compensation

Some LFS Representatives receive additional compensation and/or incentive awards for reaching certain levels of assets under management in the investment advisory programs or generating a certain amount of revenue (in fees, commissions, or a combination of both) within a certain period. The client will not be charged any additional fees due to these circumstances. However, the receipt of additional compensation presents a conflict of interest that may affect the judgment of the LFS Representative. We mitigate this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

Most LFS Representatives are also registered representatives of LFS in its capacity as a broker-dealer, and generally are licensed agents of LNL. In most cases, the LFS Representative can recommend products that are managed and/or sold by Lincoln Financial Group companies provided that the recommendations are suitable given the client's investment objectives and other pertinent factors. When such recommendations are made, the LFS Representative receives additional compensation on these products. Lincoln Financial Group companies will profit from any sales of Lincoln Financial Group products to clients of LFS. LFS Representatives may be compensated by LFS and/or the product manufacturer via commissions, asset-based fees, and/or other compensation which is built into the costs and charges of the product. This presents a conflict of interest as LFS and the LFS Representatives have an incentive to recommend investment products in which they receive higher compensation. We mitigate this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

In some cases, LFS Representatives receive more compensation when placing Lincoln Financial Group manufactured products and qualify for additional compensation based on the volume of those sales over time. LFS Representatives are also eligible for additional compensation and/or other incentives based on factors such as sales volume of certain Lincoln Financial Group products, the length of time that clients keep assets in the products, and/or the profitability of the products. LFS Representatives may also receive compensation based on the sales of Lincoln Financial Group products by other representatives. Many LFS Representatives participate in benefit programs whose costs are partially reimbursed by Lincoln Financial Group affiliates, and/or which are based on sales volume of Lincoln Financial Group products. LFS-affiliated companies will also benefit financially from the sale of Lincoln Financial Group life insurance, annuity, mutual fund and asset management products offered by LFS Representatives. These instances present conflicts of interest as these situations create a financial incentive for LFS Representatives to recommend products with higher compensation. We mitigate this conflict by disclosing it to you and by requiring that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

Because of the way products are priced and marketed, in certain circumstances, LFS Representatives may receive higher compensation for the sales of products offered by companies not affiliated with Lincoln Financial Group.

Some more experienced LFS Representatives who moved their practices to LFS have received loans based on future sales of products and services offered by LFS, including both Lincoln Financial Group and non-Lincoln Financial Group products and services. In the past, some loans were offered based on Lincoln Financial Group products alone. Depending on the arrangement between LFS and the LFS Representative, the repayment of certain of these loans may be fully or partly waived based on reaching certain sales levels or revenues generated by the LFS Representative or the LFS Representative's time spent affiliated with LFS or may be funded by additional compensation for these sales. This arrangement creates a conflict of interest for the LFS Representative in that he or she has an additional financial incentive to achieve specified levels of sales or revenue generation, which could impact the recommendations made to customers. In mid-2017, LFS revised the production-based forgivable loan program with new required controls and policies in place. These controls attempt to ensure that the loan amount provided to an advisor is not disproportionate to the advisor's overall production and compensation amounts earned historically and the amount that may be forgiven in any one year of the term of the loan is also capped, unless an exception is granted. This structure and approach attempts to avoid unduly influencing an advisor to have significant disproportionate production or compensation earned in any given year to attempt to receive a large windfall in having large outstanding loan amounts forgiven.

The potential conflicts of interest arising from the LFS Representative compensation arrangements described above are

mitigated by the fact that LFS, LNL and their affiliated companies have suitability requirements and fiduciary obligations in certain circumstances, such as when LFS and the LFS Representatives are acting in an investment advisory capacity, as well as regulatory and compliance rules and procedures which must be followed. In addition, LFS maintains a supervisory system that includes conducting periodic supervisory and compliance inspections and audits. In most instances, LFS Representatives may only recommend products offered through LFS where LFS has a selling agreement with the product sponsors. This limitation may not apply in all cases to certain “no-load” mutual funds, ETFs, other securities and non-registered insurance and annuity products.

Item 6: Performance-Based Fees and Side-By-Side Management

LFS and the LFS Representatives do not charge fees based on a share of capital gains or capital appreciation of client assets.

Item 7: Types of Clients

LFS generally provides investment advice to individuals, high net worth individuals, pension and profit-sharing plans, charitable organizations, corporations and other businesses, and state or municipal government entities.

Requirements for opening and maintaining an account, such as minimum account size, are listed above in the description for each advisory program or service, if applicable.

Item 8: Methods of Analysis, Investment Strategies and Risk of Loss

Asset Management Programs

LFS Representatives perform analyses for asset management programs, which are provided to clients. These analyses rely on research reports and information provided by third parties who are contracted to provide such information. LFS Representatives consult with their clients to develop an investment strategy for the client. The methods of analysis and investment strategies will vary based upon the individual LFS Representative providing the advice. Where applicable, LFS Representatives may use a holistic approach in managing multiple accounts to a client’s objectives and risk tolerance and for tax efficiency. LFS has tools that may be utilized in this regard or LFS Representatives may use their own expertise in making recommendations to address those concerns.

Each LFS Representative may develop specific investment strategies that may include investing in multiple or single asset classes, model portfolios or some other distinct investment strategy. Other LFS Representatives may take a more customized approach to management of client accounts. Each LFS Representative is primarily responsible for making and implementing recommendations for investment managers, strategies, and in some cases, security selection, for a client account within the investment guidelines of the particular program through which the client invests. At LFS’ discretion, certain LFS Representatives have greater latitude in selecting and recommending securities and diversification. Therefore, the availability of investment strategies and securities and the applicability of investment limitations vary depending on a client’s particular LFS Representative.

For all asset management programs used by LFS, the specific security analysis methods, sources of information and investment strategies depend upon and are determined by the applicable third-party asset managers. For additional information regarding the methods of analysis or investment strategies of particular third-party managers, please refer to the Form ADV, Part 2A for the particular manager.

Investments made, and the actions taken, for your account will be subject to various market, liquidity, currency, economic and political risks, among others, and will not necessarily be profitable. Investing in securities involves risk of loss that clients should be prepared to bear. Clients should understand that all investments involve risk, that investment performance can never be predicted or guaranteed and that the value of client accounts will fluctuate due to market conditions and other factors. Clients are assuming the risks involved with investing in securities and could lose all or a portion of the amount held in their account. In addition, as noted above, certain LFS Representatives have greater latitude in selecting securities and diversification for a client’s account. As such, the performance of accounts managed by

different LFS Representatives may vary greatly. Past performance is not a guarantee of future results.

LFS researches, selects and reviews on an ongoing basis the third-party advisory programs that are offered through LFS. LFS may use information provided by the third-party advisory program sponsor and may also use independent, third-party data sources when evaluating a third-party advisory program. As with any investment strategy, asset allocation, model or investment portfolio, past performance is no guarantee of future performance. In addition, forecasts of future performance of financial markets may prove to be incorrect. Diversification helps you spread risk throughout your investment portfolio. Different asset classes have different risk and potential return profiles and they perform differently in different market conditions. Diversification alone will not guarantee a profit or protect against a loss. LFS does not independently audit the historical performance published by third-party investment managers. Clients are strongly encouraged to carefully review the third-party investment manager's disclosures regarding prior performance to determine the relevance of the prior performance to the client's account, and whether the prior performance includes any hypothetical or back-tested performance information.

Financial Planning Services

LFS provides its financial planning services using both fundamental and technical approaches to financial planning. In the financial planning process, LFS' Representatives will assist clients, through the use of approved questionnaires and software, in identifying their financial objectives. As part of this process, clients are responsible for providing LFS with information that is accurate and complete, and any failure to do so is likely to affect the analysis and recommendations contained in the financial plan prepared for a particular client. LFS Representatives will recommend asset allocation strategies made up of different categories of financial assets in order to address specific client-identified economic and tax concerns. LFS Representatives have the latitude to determine how best to develop the financial plans that they present to clients. As a result, the composition of financial plans and the underlying recommendations offered by different LFS Representatives may vary greatly. It is the client's responsibility to determine if, and how, the suggestions contained in LFS' recommended financial plan should be implemented or otherwise followed. Clients should carefully consider all relevant factors in making these decisions, and clients are encouraged to consult with outside professional advisors, including for tax, accounting or legal advice.

LFS' financial planning services include a recommended financial plan that is based on a client's stated investment objective, risk tolerance, age, current asset allocation and value of assets. The recommended financial plan is also based on historical financial data and assumptions about future financial trends (including market appreciation or decline, rates of return and risks for various asset classes). Historical data may not be an indicative of future performance and assumptions about future events may not prove to be true or relevant. LFS has no obligation to revise a client's financial plan or otherwise advise the client if any of LFS' assumptions change in the future. Further, there can be no assurance that a financial plan recommended by an LFS Representative will be successful in achieving the client's investment goals and objectives.

LFS' financial plans do not provide ongoing advice. Therefore, it is important for clients to monitor current events, such as changes in tax laws or in the financial markets, which may affect your financial plans and circumstances. Clients should reconsider their financial planning strategy and decisions from time to time to determine the impact that these events or changes may have on their circumstances.

Your financial plan is based on the information you provide to LFS. Your LFS Representative and LFS will only be responsible for updating and correcting the information you provided for the financial plan (e.g., to reflect changes in your life, financial situations, goals, and market or economic conditions) if you engage them to provide a new financial plan. As a result, your financial plan may become outdated or inaccurate as these factors change over time. LFS is not responsible for the accuracy of the assumptions and calculations made in financial planning software by third parties. Enhancements and changes to financial planning software may be made in the future.

It is the client's responsibility to determine if, and how, the suggestions contained in LFS' recommended financial plan should be implemented or otherwise followed. Clients should carefully consider all relevant factors in making these decisions, and clients are encouraged to consult with outside professional advisors, including for tax, accounting or legal advice. In the financial planning process, the LFS Representative does not make recommendations regarding the purchase

of specific insurance or investment products. If you decide to implement the proposed recommendations through a brokerage or investment advisory account, you should understand that all investments involve risk, that investment performance can never be predicted or guaranteed and that the value of your account will fluctuate due to market conditions and other factors. You are assuming the risks involved with investing in securities, and you could lose all or a portion of the amount held in your account.

Investments made, and the actions taken for any such brokerage or advisory account will be subject to various market, liquidity, currency, economic and political risks, and will not necessarily be profitable. Past performance is not a guarantee of future results.

Additional Risk Factors

In addition to the risks listed above, there may be material risks associated with the types of products in which your account invests, including mutual funds and ETFs. Clients should refer to the prospectus or other applicable offering documents of those products for a discussion of applicable risk factors for that particular investment.

Item 9: Disciplinary Information

LFS is a registered broker-dealer and investment adviser. This section contains information about certain disciplinary matters that LFS believes are material to a client's evaluation of its advisory business or the integrity of its management. LFS has also been subject to disciplinary events relating to its brokerage business which LFS does not view as material to a client's evaluation of its advisory business or the integrity of its management. Additional disciplinary information regarding LFS' brokerage business can be found in Part 1 of LFS' Form ADV.

- On November 14, 2016, FINRA accepted LFS' Letter of Acceptance, Waiver and Consent whereby FINRA found that LFS failed to establish, maintain and enforce a supervisory system, including WSPs, reasonably designed to 1) ensure the security of confidential customer information stored on electronic systems at LFS branch offices; and 2) ensure the preservation, retention and review of consolidated reports produced by registered representatives and provided to LFS customers, and failed to retain certain consolidated reports. LFS consented to a censure and monetary fine of \$650,000 and, with respect to Item 1, by June 14, 2017, an officer of LFS must certify in writing to FINRA that LFS has a) completed a review of its WSPs and systems; and b) implemented necessary revisions to such procedures and systems that are reasonably designed to achieve compliance with Rule 30 of Regulation S-P. To date, LFS is not aware of any misuse of customer information stemming from the unauthorized access of the cloud server. LFS has taken several corrective actions and implemented several enhancements relating to consolidated account statements, including instituting a policy and reporting system to ensure all consolidated customer account statements are retained and reviewed, and adopting a WSP for manually entered assets.
- On December 10, 2012, the Financial Industry Regulatory Authority ("FINRA") notified LFS of its acceptance of a Letter of Acceptance, Waiver and Consent (the "December 2012 AWC") signed and submitted to FINRA on November 13, 2012. The December 2012 AWC noted that between March 2007 and December 2009, LFS failed to establish and maintain adequate supervisory systems and written procedures, or failed to reasonably enforce its written procedures in the following areas:
 - (a) By failing to enforce its own procedures that required completion and review of a variable annuity redemption form, LFS failed to adequately supervise the recommendations by LFS Representatives to its customers to redeem variable annuities in order to purchase non-securities products.
 - (b) LFS failed to enforce its policies and procedures that prohibited its registered representatives from receiving commissions for any securities transactions occurring in customer accounts where the registered representative was not licensed in both the state of solicitation and the state in which the customer resided at the time of the transaction. This resulted in approximately 2,500 mostly recurring, previously scheduled transactions in established accounts, in which LFS representatives were not properly licensed in the state the customer resided at the time of the commission payment.

(c) LFS failed to enforce its supervisory procedures to ensure that all securities related emails sent or received by its registered representatives were captured and retained.

- In addition, from March 2007 through at least June 2009, LFS failed to ensure adequate anti-money laundering transactional review was being performed by product sponsors in order to monitor for suspicious transactions for subsequent investments in accounts held directly with a product sponsor and failed to specify in its internal procedures the timing of required employee anti-money laundering training and which employees require training. Finally, from March 2007 to May 2008, LFS permitted its managers to conduct reviews of their own securities transactions effected on behalf of customers and did not ensure a sufficient sample of the managers' customer files were reviewed during branch audits. Additionally, LFS failed to complete an adequate report to senior management in 2008, detailing known deficiencies of the firm's system of supervisory controls. As a result of the foregoing, LFS violated NASD Rules 2110, 3010, 3011, 3012 and 3110 and FINRA Rule 2010. LFS was censured and fined \$525,000. LFS agreed to these sanctions without admitting or denying the findings.
- On November 20, 2012, FINRA notified LFS of its acceptance of a Letter of Acceptance, Waiver and Consent (the "November 2012 AWC") signed and submitted to FINRA on November 6, 2012. The November 2012 AWC noted that from about January 2008 through about May 2010, LFS failed to establish and maintain a supervisory system and establish, maintain and enforce written supervisory procedures reasonably designed to supervise the activities of its registered representatives. LFS failed to respond to certain "red flags" regarding a registered representative and thus did not detect the existence of a scheme perpetrated through his outside business in which he defrauded investors. This conduct violated NASD Conduct Rules 3010 and 2110 and FINRA Rule 2010. LFS was censured and fined \$175,000. LFS agreed to these sanctions without admitting or denying the findings.
- On February 16, 2011, FINRA notified LFS of its acceptance of a Letter of Acceptance, Waiver and Consent (the "2011 AWC") signed and submitted to FINRA on December 21, 2010. The 2011 AWC noted that between 2002 and 2009 LFS failed to adequately protect customer records and information in the firm's client portfolio management system and allowed certain employees to access its web-based customer account system by using shared log-on credentials without establishing adequate procedures and without controlling or monitoring who had access to the common log-on credentials. In addition, LFS failed to require security software and anti-virus protection and to audit computers owned by its registered representatives and used in connection with LFS' securities business. As a result of the foregoing, LFS violated Rule 30 of Regulation S-P, NASD Rules 3010 and 2110 and FINRA Rule 2010. LFS was censured and fined \$450,000, and the fine was paid in full on February 23, 2011.

Item 10: Other Financial Industry Activities and Affiliations

LFS is a registered broker-dealer and its investment adviser representatives are also generally registered representatives of LFS.

In addition to LFS' registration as an Investment Advisor, LFS is also registered as a broker-dealer selling investment products and services, including stocks, bonds, mutual funds, annuities, insurance products and options. Some of LFS' executive officers are also officers of The Lincoln National Life Insurance Company and Lincoln Life & Annuity Company of New York. The proportion of time spent on each of these activities cannot be readily determined.

LFS is affiliated with the following companies due to common ownership by LNC:

- The Lincoln National Life Insurance Company (insurance company)
- Lincoln Life & Annuity of New York (insurance company)
- LFA, Limited Liability Company (insurance agency)
- Lincoln Financial Distributors, Inc. (broker-dealer)
- Lincoln Financial Advisors Corporation (broker-dealer and investment adviser)

- Lincoln Financial Investment Services Corporation (broker-dealer)
- Lincoln Investment Advisors Corporation (investment adviser)
- First Penn-Pacific Life Insurance Company (insurance company)
- JPSC Insurance Services, Inc. (insurance agency)
- California Fringe Benefit and Insurance Marketing Corporation (insurance agency)
- LFD Insurance Agency, LLC (insurance agency)
- Lincoln Financial Group Trust Company, LLC (trust company)
- Lincoln Investment Management Company (investment adviser)
- Westfield Assigned Benefits Company (insurance agency) adviser)
- Liberty Life Assurance Company of Boston

Conflicts of interest are created by financial incentives and/or compensation arrangements between LFS and its affiliates. These conflicts of interest and the steps taken by LFS to address them are described above in the section on “Fees and Compensation.”

LFS may recommend or select other investment advisers for clients and receive compensation directly or indirectly from those advisers. This creates a conflict of interest in that LFS and the LFS Representatives have a financial incentive to recommend advisers based on compensation paid. These conflicts of interest and the steps taken by LFS to address them are described above in the section on “Fees and Compensation.”

LFS and your LFS Representative may earn more compensation if you invest in a program described in this Brochure than if you open a brokerage account to buy individual securities or mutual funds. However, in a brokerage account, you would not receive all the benefits of the programs described in this Brochure, such as ongoing investment advice and portfolio management. For additional information regarding services and fees associated with brokerage and fee-based accounts, please refer to the ‘*Guide to Understanding Your Brokerage and Advisory Relationships*,’ which can be accessed in the “Brochures” section of our website at www.lfsecurities.com or <https://www.lfg.com/public/individual/adv>. To request a copy of the *Guide*, please contact your LFS Representative or LFS directly at (800) 258-3648 or email us at LFNAdvisoryServices@lfg.com. Therefore, LFS Representatives and LFS may have a financial incentive to recommend one of these programs described in this Brochure. The decision to invest in an advisory program is solely that of the client. Clients are provided a full description of the services and relevant fees provided under each advisory program. We also require that there be a review of your account at account-opening and periodically to ensure that it is suitable for you in light of matters such as your investment objectives and financial circumstances.

Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

LFS has adopted an Investment Adviser Code of Ethics (the “Code”), and all LFS Representatives and “access persons” (as defined under the Advisers Act) are required to understand and follow its provisions. Through the Code, LFS strives to ensure high standards of professional excellence and ethical conduct among its associates. The Code is aligned with Lincoln Financial Group’s long standing shared values of: Integrity, Commitment of Excellence, Responsibility, Respect, Fairness, Diversity and Employee Ownership. LFS will provide a copy of the Code to any client or prospective client on request. If you would like a copy of LFS’ Investment Adviser Code of Ethics, please call (800) 258-3648 or send an email request to LFNAdvisoryServices@lfg.com.

LFS may engage in principal transactions mainly involving debt securities. When doing so, these securities are recommended to LFS’ clients on a fully disclosed basis and are conducted on a “riskless transaction” basis. Under these circumstances, LFS may buy or sell securities it recommends to its clients as a principal. All of this information is fully disclosed to clients through trade confirmations.

LFS, the LFS Representatives and other associated persons may buy or sell securities identical to those recommended to clients for their personal accounts. In addition, any related person may have an interest or position in certain securities which may also be recommended to clients. This creates a conflict of interest in that LFS Representatives have an incentive to put their own interests ahead of clients. Personal securities transactions by LFS Representatives are recorded

and monitored by LFS.

LFS Representatives may provide financial plans to clients containing recommendations regarding investment services or products that are offered by LFS or its affiliates. LFS Representatives will not recommend that clients implement their financial plans through LFS; however, LFS Representatives may make clients aware that LFS or its affiliates offer products or services contained in a recommended financial plan. The decision of whether to implement a recommended financial plan and through which financial firms to implement, is solely that of the client. LFS Representatives will not base recommendations made in a client's financial plan on the products or services offered through LFS or its affiliates, but instead will base its recommendations on the investment objectives and financial condition of the particular client. Nonetheless, LFS Representatives may have an indirect financial incentive to recommend products or services that are offered by LFS or its affiliates.

Item 12: Brokerage Practices

The brokerage practices for the advisory services discussed in this Brochure vary depending on the particular program or service. Because LFS and the LFS Representatives generally do not have the discretion or authority to select broker-dealers or execute transactions for the advisory services and programs discussed in this Brochure, LFS does not have the opportunity to aggregate orders for the purchase or sale of securities for various client accounts.

Although LFS and the LFS Representatives may recommend or assist clients in selecting particular advisory programs, neither LFS nor the LFS Representatives have the discretion or authority to select broker-dealers for the third-party investment advisory programs discussed in this Brochure. The brokerage practices that are applicable to a particular third-party advisory program will be established by the sponsor of that program. In general, the third-party managers will have the discretion to select brokers through which to execute transactions in client accounts. In many cases, such third-party managers will require that client accounts trade through a particular broker-dealer, and those broker-dealers will frequently be affiliated with the sponsor of the program. In other cases, these third-party managers may permit clients to direct that the manager place all client transactions through a particular broker-dealer of the client's choosing.

By directing brokerage to a particular broker, clients may be unable to achieve the most favorable execution of transactions because the third-party investment manager will not be responsible for negotiating commission rates or selecting broker-dealers. In addition, transactions for the client's advisory account may not be "bunched" or aggregated with orders for other accounts managed by the third party investment manager. As a result, directed brokerage may result in higher commissions or less favorable net prices that will cost the client more money. In addition, if the cost of brokerage commissions is included in the applicable program fee, clients that direct trades to another broker-dealer may incur a separate brokerage charge that is in addition to the program fee. For more information about the brokerage practices of a particular third-party manager or program, clients should refer to the Form ADV, Part 2A for the particular adviser.

Brokerage arrangements for the solicitor and referral programs discussed above will also vary by program or service. Please refer to the Form ADV, Part 2A for each referred adviser for details.

Step-Out Trading

As discussed in Item 5: Fees and Compensation, third-party managers that have the discretion to execute "step-out" trades with a non-associated broker-dealer will incur additional commissions or fees that client will pay as a result of a step-out trade. Any additional trading costs may negatively impact the investment performance. However, the decision to execute a step-out trades may allow the manager to achieve a better price execution. In addition, some managers do not pass on the additional fee to the client.

Some investment advisory fees for third-party investment advisory programs described in this Brochure are charged as an "all-inclusive" bundled fee based on the assets under management. Any all-inclusive bundled or wrap fee amounts charged by the third-party manager or sponsor will cover brokerage execution at no additional charge for trades executed with that third-party manager's clearing firm. The "all-inclusive" bundled wrap fees do not cover charges resulting from "step-out" trades effected with a non-associated broker-dealers for that third-party manager. The third-party managers and sponsors described in this Brochure are generally free to consider their own broker-dealer's trading capability versus other brokers'

trading capability as part of their duty for best-execution responsibilities and obligations as an investment adviser and sponsor to these investment advisory programs.

A “step-out” trade occurs in some instances when a third-party manager purchases fixed-income or equity securities from a different broker-dealer or the broker or dealer selling the securities to obtain a more favorable price or because the particular security is not available through the associated broker-dealer.

In other instances, a “step-out” trade occurs when the third-party manager executes a single trade for multiple clients by aggregating orders into a single “block”. A “block” trade can provide the client with a better overall price and/or because a single order could result in better execution versus placing multiple separate orders. When a third-party manager executes a “block” order, that manager is seeking to obtain the best-execution and best price. Aggregating transactions into a single trade may afford the investment manager more control over the execution of the trade, including potentially avoiding an adverse effect on the price of the security that could result from effecting a series of separate, successive and/or competing small trades with multiple broker-dealers or clearing firms.

When step-out trading occurs through broker-dealers whose commissions or other fees are not assumed within the program fee, the client incurs this additional commissions or fees in addition to any program fees. Any additional trading costs may negatively impact the investment performance. However, the decision to execute a step-out trade may allow the manager to achieve a better execution.

Further information regarding investment managers utilizing step-out trades and a general description of the additional costs can be found on our website at: <https://www.lfg.com/public/individual/adv>.

Clients should also review a list of the third-party managers at LFS that engage in step-out trading on the Client Disclosure Page for LFS at: <https://www.lfg.com/public/individual/adv>.

LFS anticipates that most trades will be placed through the relevant third-party investment manager’s own clearing firm for execution because of their execution capabilities and because the all-inclusive bundled wrap fee charged by the third-party investment manager in certain programs covers trade charges only when trades are executed through their own clearing firm.

In placing orders for purchase and sale of securities and directing brokerage to affect these transactions, the third-party investment adviser’s primary objective is to obtain prompt execution of orders at the most favorable prices reasonably obtainable. In doing so, the third-party investment adviser considers a number of factors, including, without limitation, the overall direct net economic result to the client, the financial strength, reputation and stability of the broker, the efficiency with which the transaction is affected, the ability to effect the transaction at all, the availability of the broker to stand ready to execute possibly difficult transactions in the future and other matters involved in the receipt of brokerage services.

As noted in Item 4: Advisory Business, investment managers that have the discretion to utilize a step-out trade including but not limited to the following circumstances: equity securities, fixed income securities, certain, thinly traded securities, illiquid securities and/or ETF trades. Trades can be “stepped-out” to gain best execution and minimize the market impact of trades at a broker/dealer that is not the investment manager’s associated broker-dealer. Investment managers may decide to “step-out” for a variety of reasons, such as obtaining an optimal combination of price and service to the client along with satisfying the investment manager’s best execution obligation.

Best Execution

In placing orders for purchase and sale of securities and directing brokerage to effect these transactions, an investment manager’s primary objective is to obtain best qualitative execution for clients in each client transaction so that the client’s cost per transaction is the optimal combination of price and service considering all relevant factors including but not limited to the type of security, timeliness of execution, efficiency of execution, and any other relevant consideration. As such, an investment manager may choose to execute “step outs” trades as discussed above and as noted above and in **Item 5: Fees and Compensation**.

Further information regarding the third-party investment advisers utilizing step-out trades and a general description of the additional costs can be found on our website at: www.lfg.com/public/individual/adv.

As described above, LFS' financial planning service is completed upon the delivery of a recommended financial plan to a client. Clients are neither required to implement any of the recommendations made in a financial plan, nor required to transact business through LFS in implementing any portion of the recommended financial plan. LFS Representatives may make clients aware that brokerage services are offered by LFS or its affiliates, through which a client can implement its recommended financial plan. However, the decision as to whether to implement a financial plan and which financial firm to use for implementation, is solely that of the client. If a client chooses to implement any or all of the recommendations made in a financial plan through LFS, LFS will be acting solely as a broker-dealer, not as an investment adviser in implementing such plan (unless otherwise agreed in writing).

LFS and the LFS Representatives have no discretion or authority with respect to the selection of broker-dealers for its Retirement Plan Consulting Program.

For additional information on conflicts of interest created by the recommendation of a particular advisory program and the resulting broker-dealer or custodian, including compensation arrangements between LFS and the other broker-dealer or custodian, please see the section on "Fees and Compensation" above.

Item 13: Review of Accounts

Accounts in asset management programs are reviewed periodically as agreed upon by the LFS Representative and client, as transactions occur, or as requested by the client. LFS Representatives usually receive quarterly reports of client accounts. These reports are reviewed periodically by LFS and/or the LFS Representative and are reviewed with the client during annual reviews or as part of other meetings or discussions between the LFS Representative and the client. Clients in asset management programs receive confirmations from the broker/dealer holding the accounts as activity occurs and/or monthly statements of account activity. The custodians for asset management programs provide written reports directly to clients at least quarterly.

Financial Planning clients do not receive periodic or ongoing reports, but instead receive a completed financial plan at the completion of the financial planning process.

When acting in a solicitor capacity, neither LFS nor the LFS Representatives are responsible for evaluating, monitoring or overseeing a third-party adviser's management of a client account once a referral has been made. In addition, LFS does not provide ongoing monitoring of clients participating in its Retirement Plan Consulting Program.

Item 14: Client Referrals and Other Compensation

For a description of the economic benefits received by LFS and the LFS Representatives from entities who are not clients, as well as conflicts of interest created by those benefits and how they are addressed, please see the section on "Fees and Compensation" above.

Solicitor Relationships

Clients are obtained primarily through the efforts of LFS' Representatives. At times, a third-party may refer a client to LFS. Pursuant to Rule 206(4)-3 under the Advisers Act, LFS may pay a referral fee to unaffiliated third parties as compensation for such referral. Rule 206(4)-3 under the Advisers Act requires that LFS document this arrangement pursuant to a written agreement between the parties. In addition, the agreement requires that the solicitor deliver to each solicited client a copy of LFS' Form ADV, Part 2A, as well as a separate disclosure letter that describes the relationship between LFS and the solicitor, and the compensation that the solicitor is being paid to refer the client to LFS. The fee that is paid to the solicitor is generally a stated percentage of the annual advisory fee that the client pays to LFS. The amount of the solicitor fee varies based on different factors, such as the types of services performed by the solicitor. Any advisory fees paid by a client are agreed to by the client and the investment adviser and fully disclosed in the related

account opening paperwork, client agreement and related disclosures regardless of any solicitation fees that may be paid by a third-party investment adviser (solicitor) to LFS.

Other Compensation

If a client needs certain types of products or services that are not offered by LFS, LFS may refer the client to various third-party entities that provide these products or services. LFS may be paid referral fees by these third parties depending on the arrangement between LFS and the third party. Examples of these types of products and/or services may include business valuation, foundation formation, tax strategies, and other services.

Item 15: Custody

LFS generally does not provide custodial services for client assets and all client accounts are required to be held with a qualified custodian. Clients will receive account statements from the broker-dealer or other qualified custodian that holds their accounts, and clients should carefully review these statements. It is important to compare the information on these statements with reports you receive from LFS and your LFS Representative. Please note that there may be minor variations in these reports due to calculation methods. If you have any questions, please contact your LFS Representative.

LFS and the LFS Representatives generally do not take possession of client funds or securities. However, in certain asset management programs, clients have authorized LFS to deduct advisory fees from their accounts. While LFS and the LFS Representatives do not accept authority to take possession of client assets, this level of account access is considered “custody” under Advisers Act rules. Additionally, LFS allows clients to grant authority to their LFS Representatives to initiate transfers of funds and securities on the client’s behalf, including transfer to third parties, through standing written authorizations. The SEC has determined that this capability is considered “custody” under the Advisers Act rules.

Item 16: Investment Discretion

LFS generally provides investment management services on a non-discretionary basis, meaning that LFS obtains client authorization before entering any buy or sell orders in client accounts. As mentioned previously, specific to the various TAMP programs described in this brochure, the TAMP sponsors and/or investment managers themselves will generally have discretionary trading and investment authority over client accounts. The client will usually appoint the TAMP program sponsor and/or the investment manager selected as attorney-in-fact and delegate discretionary trading authority to that party. That allows the TAMP program sponsor and/or selected manager to buy and sell securities in the client’s account without prior approval from the client for each transaction. In some other investment management programs offered by LFS, including the Lincoln Custom Wealth Advantage wealth management program, certain LFS Representatives are authorized by LFS to have discretion on client accounts in the form of a limited trading authorization, where written permission of trading authorization is provided by the client.

LFS does not accept discretionary authority in connection with its retirement consulting or financial planning services.

Item 17: Voting Client Securities

LFS does not accept authority to vote client securities or proxies. Clients will receive their proxies or other solicitations directly from their custodian, unless the client has provided proxy voting authority to a third party such as an investment manager. Clients should address any questions regarding a particular solicitation to their LFS Representative.

Item 18: Financial Information

LFS does not have any financial condition that is reasonably likely to impair its ability to meet its contractual commitments to clients.

Privacy Policy

Lincoln Financial Advisors Corporation and Lincoln Financial Securities Corporation (both a part of Lincoln Financial Network or LFN) are committed to protecting your privacy. To provide the products and services you expect from a financial services leader, we must collect personal information about you. **We do not sell your personal information to third parties.** We share your personal information with third parties as necessary to provide you with the products or services you request and to administer your business with us. This Notice describes our current privacy practices. While your relationship with us continues, we will update and send our Privacy Practices Notice as required by law. Even after that relationship ends, we will continue to protect your personal information. This Notice explains our information sharing arrangement and provides information on how to contact us if you have questions regarding our privacy practices.

Information We May Collect and Use

We collect personal information about you to help us identify you as our customer or our former customer; to process your requests and transactions; to offer investment or insurance services to you; to pay your claim; to analyze in order to enhance our products and services; or to tell you about our products or services we believe you may want and use. The type of personal information we collect depends on the products or services you request and may include the following:

- **Information from you:** When you submit your application or other forms, you give us information such as your name; address; Social Security number; and your financial; health; and employment history.
- **Information about your transactions:** We keep information about your transactions with us, such as the products you buy from us; the amount you paid for those products; your account balances; and your payment history.
- **Information from outside our family of companies:** If you are purchasing insurance products, we may collect information from consumer reporting agencies such as your credit history; credit scores; and driving and employment records. With your authorization, we may also collect information, such as medical information from other individuals or businesses.
- **Information from your employer:** If your employer purchases group products from us, we may obtain information about you from your employer in order to enroll you in the plan.

How We Use Your Personal Information

We may share your personal information within our companies and with certain service providers as allowed by law. They use this information to process transactions you have requested; provide customer service; to analyze in order to enhance our products and services; and inform you of products or services we offer that you may find useful. Our service providers may or may not be affiliated with us. They include financial service providers (for example, third party administrators; broker-dealers; insurance agents and brokers, registered representatives; reinsurers and other financial services companies with whom we have joint marketing agreements). Our service providers also include non-financial companies and individuals (for example, consultants; vendors; and companies that perform marketing services on our behalf). Information we obtain from a report prepared by a service provider may be kept by the service provider and shared with other persons; however, we require our service providers to protect your personal information and to use or disclose it only for the work they are performing for us, or as permitted by law.

When you apply for one of our products, we may share information about your application with credit bureaus. We also may provide information to group policy owners, regulatory authorities and law enforcement officials and to others when we believe in good faith that the law requires disclosure. In the event of a sale of all or part of our businesses, we may share customer information as part of the sale. We do not sell or share your information with outside marketers who may want to offer you their own products and services; nor do we share information we receive about you from a consumer reporting agency. You do not need to take any action for this benefit.

Security of Information

We have an important responsibility to keep your information safe. We use safeguards to protect your information from unauthorized disclosure. Our employees are authorized to access your information only when they need it to provide you with products, services, or to maintain your accounts. Employees who have access to your personal information are required to keep it confidential. Employees are trained on the importance of data privacy.

Your Rights Regarding Your Personal Information

Access: We want to make sure we have accurate information about you. Upon written request we will tell you, within 30 business days, what personal information we have about you. You may see a copy of your personal information in person or receive a copy by mail, whichever you prefer. We will share with you who provided the information. In some cases, we may provide your medical information to your personal physician. We will not provide you with information we have collected in connection with, or in anticipation of, a claim or legal proceeding. If you request a copy of the information, we may charge you a fee for copying and mailing costs. In very limited circumstances, your request may be denied. You may then request that the denial be reviewed.

Accuracy of Information: If you feel the personal information we have about you is inaccurate or incomplete, you may ask us to amend the information. Your request must be in writing and must include the reason you are requesting the change. We will respond within 30 business days. If we make changes to your records as a result of your request, we will notify you in writing and we will send the updated information, at your request, to any person who may have received the information within the prior two years. We will also send the updated information to any insurance support organization that gave us the information, and any service provider that received the information within the prior 7 years. If your requested change is denied, we will provide you with reasons for the denial. You may write to request the denial be reviewed. A copy of your request will be kept on file with your personal information so anyone reviewing your information in the future will be aware of your request.

Accounting of Disclosures: If applicable, you may request an accounting of disclosures made of your medical information, except for disclosures:

- For purposes of payment activities or company operations;
- To the individual who is the subject of the personal information or to that individual's personal representative;
- To persons involved in your health care;
- For notification for disaster relief purposes;
- For national security or intelligence purposes;
- To law enforcement officials or correctional institutions; or
- For which an authorization is required.

You may request an accounting of disclosures for a time period of less than two years from the date of your request. You may ask in writing for the specific reasons for an adverse underwriting decision. An adverse underwriting decision is where we decline your application for insurance, offer to insure you at a higher than standard rate, or terminate your coverage. Your state may provide for additional privacy protections under applicable laws. We will protect your information in accordance with these additional protections.

When Registered Representatives Leave Lincoln Financial Network

We understand that the relationship you have with your registered representative is important to you. If your registered representative's affiliation with Lincoln Financial Network ends and he or she chooses to move to a different broker-dealer, or if your registered representative's relationship with LFN is terminated, your LFN registered representative may be allowed to take with him or her copies of all client and account documentation (including but not limited to: account applications; customer statements; and other pertinent forms related to your account), so your registered representative is able to continue the relationship with you and service your account through his or her new firm. LFN will also retain copies of your client and account documentation. You do not need to take action if it is your choice to allow your LFN registered representative to keep copies of your confidential information should he or she leave our firm.

If you do not want your registered representative to keep copies of your confidential information should he or she decide to end the relationship with Lincoln Financial Network in the future, you have the right to opt out*. If your account with us is a joint account, we will treat the opt out request by a joint account owner as applying to all owners on the account. If you choose to opt out now; at any time in the future; or wish to withdraw your opt out request, contact us by phone at 800-248-2285. If it is your choice to opt out there will be a 30-day period before your opt out will take effect.

If you have questions about your personal information we have on file, your request should be directed to:

Lincoln Financial Network
Attn: Enterprise Compliance and Ethics
1300 S. Clinton St.
Fort Wayne, IN 46802

Please include all account numbers you maintain with LFN with your correspondence.

* Lincoln adheres to all applicable state and federal privacy regulations. Residents of Arizona, California, Georgia, Maine, Massachusetts, Minnesota, Montana, Nevada, New Jersey, North Carolina, Ohio, Oregon, Vermont, and Virginia will be provided an opportunity to opt in for information sharing per applicable state law

**This information applies to the following Lincoln Financial Network companies:

Lincoln Financial Advisors Corporation
Lincoln Financial Securities Corporation
JPSC Insurance Services, Inc.
LFA, Limited Liability Company