Building Stronger Communities

Since its founding, Lincoln Financial Group has recognized that good corporate citizenship is intrinsic to its success. The company’s spirit of philanthropy led to the establishment of the Lincoln Financial Foundation in 1962 and has inspired a rich tradition of giving ever since. In 2017, the Foundation donated approximately $10 million to a wide variety of philanthropic endeavors throughout the United States.

The Foundation’s approach to local philanthropic giving reflects Lincoln Financial’s strong connection to its communities. Recognizing that the employees in its affiliate offices can best determine the needs of their respective communities, the company created an employee-giving network by establishing local Charitable Contribution Committees in our primary business locations. These committees review grant proposals and award grants to the nonprofit organizations they believe will make an enduring impact on their communities.

Employee Giving and Matching Gifts

Lincoln Financial employees in the Omaha office also participated in workplace giving, which totaled more than $141,962 to United Way agencies where the employees live.

In 2017, the Foundation matched 39 Omaha employee donations to Nebraska nonprofits for a total of $18,647. The Foundation’s matching gift program leverages employee and retiree donations to community nonprofits.

2017 Grants | Omaha, Nebraska

In 2017, Lincoln Financial made 53 foundation grants and corporate contributions totaling $836,600 to support Omaha nonprofits in the areas of youth education, human services, economic/workforce development, and the arts.

<table>
<thead>
<tr>
<th>Category</th>
<th>Grants/Contributions Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth education</td>
<td>$269,000</td>
</tr>
<tr>
<td>Human services</td>
<td>$157,850</td>
</tr>
<tr>
<td>Economic/workforce development</td>
<td>$140,150</td>
</tr>
<tr>
<td>Arts</td>
<td>$174,600</td>
</tr>
<tr>
<td>United Way of the Midlands</td>
<td>$85,000</td>
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</tbody>
</table>
2017 OMAHA GRANTEEES

African Culture Connection
Ballet Nebraska
Big Brothers Big Sisters of the Midlands
Blue Barn Theatre Project
Boys & Girls Clubs of the Midlands, Inc.
Chicano Awareness Center, Inc.
Child Saving Institute, Inc.
Children’s Restoration Network, Inc.
College Possible
Completely Kids
Durham Museum
El Museo Latino
Family Housing Advisory Services, Inc.
Fontenelle Forest
Food Bank for the Heartland
Girls Incorporated of Omaha
Greater Omaha Chamber Foundation
Habitat for Humanity of Omaha, Inc.
Heartland Family Service
Inclusive Communities
Joslyn Art Museum
Junior Achievement of the Midlunds, Inc.
Kids Can Community Center
Legal Aid of Nebraska
Literacy Center for the Midlands
Mary Hall Freedom House, Inc.
Nebraska Children’s Home Society
Nebraska Writers Collective
NorthStar Foundation
Omaha Children’s Museum, Inc.
Omaha Community Playhouse
Omaha Home For Boys
Omaha Small Business Network (OSBN)
Omaha Symphony Association
Omaha Theater Company
Opera Omaha, Inc.
Partnership 4 Kids
Seven Stages, Inc.
Siena Francis House
TeamMates Mentoring Program
Union for Contemporary Art
United Way of the Midlands
Why Arts?, Inc.
Women's Center For Advancement
YMCA of Greater Omaha
Youth Emergency Services, Inc.

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Lincoln Financial Foundation

Overview

Building Stronger Communities

Since its founding, Lincoln Financial Group has recognized that good corporate citizenship is intrinsic to its success. The company’s spirit of philanthropy led to the establishment of Lincoln Financial Foundation in 1962 and has inspired a rich tradition of giving ever since. In 2017, the Foundation donated approximately $10 million to a wide variety of philanthropic endeavors throughout the United States.

The Foundation’s approach to local philanthropic giving reflects the strong connection Lincoln Financial has to its communities. Recognizing that the employees in its affiliate offices can best determine the needs of their respective communities, the company created an employee-giving network by establishing local Charitable Contribution Committees in our primary business locations. These committees review proposals and award grants to the nonprofit organizations that they believe will make an enduring impact on their communities.

Employee Giving and Matching Gifts

Lincoln Financial employees participated in workplace giving that totaled more than $1 million for United Way agencies where the employees live. These employee contributions are in addition to the United Way grants given by the Lincoln Foundation.

In 2016, the Foundation also matched 1,529 employee gifts to nonprofits for $992,817. The Foundation’s matching gift program leverages employee and retiree donations to community nonprofits.

2017 Grants

In addition to making 446 foundation grants and corporate contributions and 1,529 matching gifts, totaling more than $8.3 million to nonprofits and United Way across the country, the Lincoln Financial Foundation supported employee volunteerism through $26,500 in LIVE Program grants.

<table>
<thead>
<tr>
<th>Category</th>
<th>Grants/Contributions</th>
<th>Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth education</td>
<td>129 grants/contributions</td>
<td>$2,751,475</td>
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<tr>
<td>Human services</td>
<td>117 grants/contributions</td>
<td>$1,849,750+</td>
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<td>Economic/workforce development</td>
<td>75 grants/contributions</td>
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<tr>
<td>Arts</td>
<td>110 grants/contributions</td>
<td>$1,523,900</td>
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<tr>
<td>United Way</td>
<td>6 annual grants</td>
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<td>LIVE program</td>
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<td>$26,500</td>
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<tr>
<td>Matching gift program</td>
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<td>$992,817</td>
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</tbody>
</table>

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