

Ready to launch your career?

Are you looking for...

- ✔ The “right fit” culture where you can make an impact?
- ✔ A place to continue learning and growing your career?
- ✔ An organization that highly values diversity and inclusion?
- ✔ A best-in-class total rewards package?
- ✔ A company that takes pride in helping the community?
- ✔ Somewhere you can be a difference maker?
- ✔ A Fortune 250 company with over 100 years of market leadership?

Then Lincoln Financial Group just might be the company you're looking for!

If you're an undergraduate or recent grad who brings optimism and passion to what you do, Lincoln Financial can offer you a rewarding career opportunity — including internships, professional development, and full-time employment.



Internship Development Program

This 11-week summer program is where talent is discovered and careers are started. Students bring their fresh perspectives to Lincoln's initiatives while receiving career coaching and exposure to senior executives.

Paid internships are offered in Actuarial, Finance, Risk Management, Information Technology, Digital, Operations, Customer Service, Human Resources, Marketing & Communications, Legal & Compliance, and Sales & Relationship Management.



Lincoln Preparation Program

This two-year accelerated career development program prepares graduates for taking on important roles within the organization using customized career tracks in many disciplines and different business lines as well as continuing professional education through Lincoln's top university partnerships.



Actuarial Development Program

The Actuarial Development Program enables participants to gain broad experience rotating through assignments across functions, including product development and pricing, valuation & financial reporting, asset-liability management, enterprise risk management, and financial planning & analysis. Actuarial internships are also available.



Entry Level Opportunities

Hit the ground running! If you have the right background, you may be able to jump right into a full-time position with one of the many growing departments across Lincoln's key city locations.

Take action — apply today!

Not a deposit
Not FDIC-insured
Not insured by any federal government agency
Not guaranteed by any bank or savings association
May go down in value

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